Corporate Income Tax Report (EU Public Country by Country Report)

Fiscal Year 2025 (from 1 January 2025 to 31 December 2025)

In accordance with section First.4 of Additional Provision Eleven (hereinafter, AP 11th) of Law 22/2015, of July 20, *Law on Auditing Accounts* (hereinafter, LAC), **Helly Hansen Sportswear Spain, S.L.** and **Leewrangler Spain, S.L.** (hereinafter, Spanish subsidiaries), subsidiaries of **Kontoor Bands Inc.** are required to publish and make accessible a report regarding corporate tax or taxes of similar nature consolidated at the level of the ultimate parent company (EU public country by country report), given that:

- **Spanish subsidiaries** are entities subject to Spanish law, considered medium or large sized subsidiaries, according to the thresholds set out in Article 3 of the LAC, and

- **Kontoor Bands Inc.** is the ultimate parent company, not governed by the law of an EU Member State. The net consolidated annual turnover of the group at the end of the fiscal year exceeded a total of 750,000,000 euros in each of the last two consecutive fiscal years according to its consolidated financial statements.

In relation to **Helly Hansen Sportswear Spain S.L.,** this subsidiary has belonged to the Kontoor Group from June 1, 2025, to December 31, 2025.

To comply with this obligation, the Spanish subsidiaries have requested Kontoor Bands Inc. to provide all the information required by the AP 11th of the LAC. However, this information has not been made available to the Spanish subsidiaries because the group information was not yet available at the time of preparing and filing the Annual Accounts of this entity.

Therefore, the Spanish subsidiaries have prepared the report on corporate tax required by the AP 11th of the LAC, considering only the information of Kontoor Group in Spain, available at the time of filing its Annual Accounts for the fiscal year 2025, without prejudice to the fact that the definitive information will be included in the report on corporate tax of the entire group that will be published in another EU Member State, within the 12-month period provided for in Directive 2021/2101, which amended Directive 2013/34/EU as regards disclosure of income tax information by certain undertakings and branches.

Content of the corporate income tax report

Section 1. General information

Name of the ultimate parent of the group / of the standalone undertaking	Kontoor Brands, Inc.
Country where the ultimate parent has its registered office	United States of America
Financial Year – start date	01/01/2025
Financial Year – end date	31/12/2025
Reporting currency	EUR
Is the information in the report based on reporting instructions used for tax purposes, pursuant to Section III, Part B and C, of Annex III to Directive 2011/16/EU (yes/no)?	Yes

Section 2. Overview of information on a country-by-country basis (no information has been omitted regarding Spain)

Tax jurisdiction	Currency	Country code	Revenues	Profit (loss) before income tax	Income tax paid – on cash basis	Income tax accrued – current year	Accumulated earnings	Number of employees
Spain	EUR	ES	37,470,350	(1,763,429)	315,885	55,168	(838,053)	159

Section 3. List of subsidiaries and activities

Member States or tax jurisdiction	Country code	Name of each subsidiary undertaking in the Member State or tax jurisdiction	Brief description of the nature of activities in the Member State or tax jurisdiction
Spain	ES	Helly Hansen Sportswear Spain S.L.	*Sale, marketing or distribution*
Spain	ES	Leewrangler Spain S.L.	*Sale, marketing or distribution*

This report has been filed in the Mercantil Register of Madrid by Leewrangler Spain, S.L. and in the Mercantil Register of Barcelona by Helly Hansen Sportswear Spain, S.L.