

Baxter Scott H 400 N. ELM STREET GREENSBORO, NC 27401	X		President and CEO	
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Signatures

/s/ Laurel Krueger for Scott H. Baxter (Pursuant to Signing Authority on File)		08/24/2021
<small>--Signature of Reporting Person</small>		<small>Date</small>

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- The price reported is a weighted average price. These shares were purchased in multiple transactions at prices ranging from not less than \$52.85 to not more than \$53.57. The (1) reporting person undertakes to provide to Kontoor Brands, Inc., any security holder of Kontoor Brands, Inc., or the staff of the Securities and Exchange Commission, upon request, full information regarding the number of shares purchased at each separate price within the range set forth in this footnote to this Form 4.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.