FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). \Box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person [*] Waldeck Christopher						2. Issuer Name and Ticker or Trading Symbol <u>Kontoor Brands, Inc.</u> [KTB]									5. Relationship of Reportin (Check all applicable) Director Officer (give title			10% Owr	
(Last) (First) (Middle) 400 N. ELM STREET					3. Date of Earliest Transaction (Month/Day/Year) 03/31/2023									X below) below) EVP, Co-COO, GB President-Lee					
	GREENSBORO NC 27401				4. lf /								6. Indiv X	vidual or Joint/Group Filing (Check Applicable Line) Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City) (State) (Zip) Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
Ite of Security (Instr. 3)				n-Derivative S 2. Transaction Date (Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 ar) or	5. Amount of		Form	vnership 1: Direct (D) direct (I) 1: 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount		(A) or (D)	Price	3 and 4)	(-) ((
Common Stock					03/31/2023				F		1,618	1)	D	\$47.98	90,881.041(2)		D		
Common Stock					03/31/2023				F		1,332	[1]	D	\$47.98	89,549.041 ⁽²⁾		D		
Common Stock					03/31/2023				F		2,380(D	\$47.98	87,169.041 ⁽²⁾		D		
Common Stock					04/01/2023				A		14,11	0	Α	\$ <mark>0</mark>	101,279.041(2)			D	
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)																			
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Da if any (Month/Day/Y	te,		ransaction ode (Instr.		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		Exerc ion Da /Day/Y	te Se ear) De		itle and A surities Un ivative Se nd 4)		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti	e Own s Form ally Dire or In g (I) (II	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)	(A) (D)		able	Expiration Date Ti		9	Amount or Number of Shares		(Instr. 4)			
Explanation of Res	ponses:																		

1. Represents the number of shares withheld to satisfy applicable tax withholding obligations on settled restricted stock units.

2. Common stock includes restricted stock units.

/s/ Thomas L. Doerr, Jr. for Christopher Waldeck (Pursuant to 04/03/2023 Signing Authority on File)

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.