FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 OMB Number: 3235-0287 Estimated average burden hours per response: 0.5

| 1. Name and Address of Reporting Person [*] Doerr Thomas L Jr | | 2. Issuer Name and Ticker or Trading Symbol Kontoor Brands, Inc. [KTB] | | ionship of Reporting Person(s all applicable) Director Officer (give title |) to Issuer 10% Owner Other (specify below) | |
|---|--|---|----------------|--|--|--|
| (Last) (First) (Middle) 400 N. ELM STREET | | 3. Date of Earliest Transaction (Month/Day/Year) 07/14/2023 | | below) EVP, GC, & Corp | , | |
| (Street) GREENSBORO NC 2740 | | 4. If Amendment, Date of Original Filed (Month/Day/Year) | 6. Indivi X | ndividual or Joint/Group Filing (Check Applicable X Form filed by One Reporting Person Form filed by More than One Reporting F | | |
| (City) (State) (Zip) | | | | - | | |

Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned

| 1. Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | 2A. Deemed Execution Date, if any (Month/Day/Year) | Transaction Code (Instr. | | 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) | | | | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership |
|---------------------------------|--|---|-----------------------------|---|--|---------------|---------|---------------------------|---|---|
| | | | Code | v | Amount | (A) or (D) | Price | 3 and 4) | | (Instr. 4) |
| Common Stock | 07/14/2023 | | F | | 3,286 ⁽¹⁾ | D | \$39.16 | 21,914.863(2) | D | |
| Common Stock | 07/14/2023 | | F | | 708 ⁽¹⁾ | D | \$39.16 | 21,206.863 ⁽²⁾ | D | |

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

(e.g., puts, calls, warrants, options, convertible securities)

| 1. Title of Derivative Security (Instr. | 2. Conversion or Exercise Price of Derivative Security | | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transaction Code (Instr. 8) | | Derivative | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | | | Derivative Security (Instr. 5) | 9. Number of derivative Securities Beneficially Owned Following Reported | Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership (Instr. 4) |
|---|---|--|---|---|---|------------|-----|--|--------------------|-------|----------------------------------|--------------------------------------|--|---|---------------------------------------|
| | | | | Code | v | (A) | (D) | Date Exercisable | Expiration Date | Title | Amount or Number of Shares | 1 1 | Transaction(s) (Instr. 4) | | |

Explanation of Responses:

1. Represents the number of shares withheld to satisfy tax withholding obligations on settled restricted stock units.

2. Common stock includes restricted stock units.

Thomas L. Doerr, Jr.

** Signature of Reporting Person

07/17/2023

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.