## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

#### FORM 8-K

### CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): March 5, 2020

### KONTOOR BRANDS, INC.

(Exact name of registrant as specified in charter)

North Carolina

(State or other jurisdiction of incorporation)

001-38854

(Commission file number)

83-2680248

(I.R.S. employer identification number)

400 N. Elm Street Greensboro, North Carolina 27401 (Address of principal executive offices)

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(336) 332-3400

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

$\hfill\square$ Written communications pursuant to Rule 425 under the Securiti	es Act (17 CFR 230.425)	
$\hfill \square$ Soliciting material pursuant to Rule 14a-12 under the Exchange	Act (17 CFR 240.14a-12)	
$\hfill \square$ Pre-commencement communications pursuant to Rule 14d-2(b)	under the Exchange Act (17 CFR	240.14d-2(b))
$\hfill\Box$ Pre-commencement communications pursuant to Rule 13e-4(c)	under the Exchange Act (17 CFR	240.13e-4(c))
Securities registered pursuant to Section 12(b) of the Act:		
Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered
Title of Each Class Common Stock, No Par Value	Trading Symbol(s)  KTB	Name of Each Exchange on which Registered  New York Stock Exchange
Common Stock, No Par Value	KTB th company as defined in Rule 405	

#### Item 2.02. Results of Operations and Financial Condition.

On March 5, 2020, Kontoor Brands, Inc. issued a press release announcing financial results for the fourth quarter and full year fiscal 2019. A copy of the press release is furnished as Exhibit 99.1 and incorporated herein by reference.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

#### Exhibit No. Description

99.1 Press release issued by Kontoor Brands, Inc., dated March 5, 2020, announcing financial results for the fourth quarter and full year fiscal 2019.

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

KONTOOR BRANDS, INC.

Date: March 5, 2020 By: /s/ Laurel Krueger

Name: Laurel Krueger

Title: Executive Vice President, General Counsel & Corporate

Secretary



#### KONTOOR BRANDS REPORTS FOURTH QUARTER AND FULL YEAR 2019 RESULTS; PROVIDES OUTLOOK FOR FULL YEAR 2020

- Fourth Quarter 2019 GAAP EPS of \$0.50, Adjusted EPS of \$0.97; Full Year 2019 GAAP EPS of \$1.69, Adjusted EPS of \$3.84
- 2019 Reported Revenue of \$2.55 billion, Adjusted Revenue of \$2.52 billion, consistent with full year guidance
- Fourth Quarter Reported Gross Margin increased 210 basis points to 40.7 percent and Adjusted Gross Margin increased 30 basis points to 40.9 percent
- 2019 EBITDA of \$194 million, Adjusted EBITDA of \$341 million, consistent with full year guidance
- Inventory declined 3 percent at year end, consistent with quidance
- Significant cash flow generation supported aggressive debt paydown and superior dividend payout

**GREENSBORO, N.C.** - **March 5, 2020** - Kontoor Brands, Inc. (NYSE: KTB), a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands, *Wrangler*<sup>®</sup> and *Lee*<sup>®</sup>, today reported financial results for its fourth quarter and full year ended December 28, 2019.

"2019 has been a year of transformational change for our organization, our leadership teams and our employees around the globe. Since our spin-off in May of 2019, we have been successfully executing on our Horizon 1 strategic initiatives, making excellent strides in setting the foundation for more profitable, and sustainable, long-term growth," said Scott Baxter, President and Chief Executive Officer, Kontoor Brands. "As we look to 2020, we remain sharply focused on the continued optimization and globalization of our operating model."

Baxter added, "Our strong cash flow generation has allowed us to pay a superior dividend while also significantly de-levering our balance sheet, by paying down debt well ahead of guidance, during the first seven months post-separation. This robust cash flow will continue to be an important pillar in support of our evolving capital structure, further enhancing our financial flexibility in 2020 and beyond."

This release refers to "adjusted" amounts that exclude the impact of restructuring and separation costs, changes in our business model, a non-cash impairment charge related to our *Rock & Republic*® trademark and other adjustments. This release also refers to "constant currency" amounts. These adjustments are further described in the Non-GAAP Financial Measures section below. All per share amounts are presented on a diluted basis.

#### Fourth Quarter 2019 Income Statement Review

During the fourth quarter and throughout 2019, the Company has undergone transformational change to improve operational performance, address internal and external factors, and set the stage for long-term profitable growth. While this change has negatively impacted near-term revenue, quality-of-sales initiatives that focus on higher margin and faster growing lines of business, as well as the exit of select non-strategic lines of business and points of distribution, position the company for future success.

**Revenue** decreased to \$653 million, a 10 percent year-over-year decline on a reported and constant currency basis. Revenue declined 8 percent compared to fourth quarter 2018 adjusted revenue.

Revenue declines during the quarter, compared withfourth quarter 2018 adjusted revenue, were significantly impacted by three transformational factors:

- Proactive strategic quality-of-sales initiatives contributed 3 points to the decline, reflecting business model changes and actions taken to exit an underperforming country and other global points of distribution, including select channels in India;
- The reduced sales of certain lower margin lines of business and lower distressed sales, which represented approximately 1 point of the decline; and.
- Impacts of a major U.S. retailer bankruptcy in the fourth quarter of 2018, which contributed approximately 1 point of the
  decline.

During the fourth quarter, U.S. revenue was \$517 million, down 8 percent on a reported basis. Compared with 2018 adjusted revenue, U.S. revenue declined 6 percent, driven primarily by the transformational factors previously mentioned, as well as softness in broader retailer traffic during the holiday period and the exit or reduction of select non-core programs. These declines were partially offset by growth in digital, with U.S. digital wholesale increasing 52 percent.

International revenue was \$136 million, down 17 percent on a reported basis and down 16 percent in constant currency. Compared to fourth quarter 2018 adjusted revenue, international revenue declined 14 percent driven primarily by the previously mentioned quality-of-sales initiatives. These declines were partially offset by growth in owned digital revenue in Europe and China, which grew 36 percent and 8 percent in constant currency, respectively.

*Wrangler®* brand global revenue decreased to \$417 million, a 6 percent decline on a reported and constant currency basis. Compared to fourth quarter 2018 adjusted revenue, global revenue declined 5 percent and U.S. revenue declined 3 percent. Lower distressed sales and the exit or reduction of select non-core programs were the primary drivers of the U.S. decline.

As expected, Lee® brand global revenue sequentially moderated in thefourth quarter, decreasing 12 percent to \$202 million on a reported basis and in constant currency, driven by the previously mentioned transformational factors.

Other global revenue declined 36 percent to \$34 million, driven primarily by planned reductions in sales of product manufactured for others, non-branded *VF Outlet*™ and *Rock & Republic*®.

**Gross margin** increased 210 basis points to 40.7 percent of revenue on a reported basis. On an adjusted basis, gross margin increased 30 basis points to 40.9 percent of revenue. Increases were primarily due to the favorable impacts of restructuring and quality-of-sales initiatives, as well as improving channel mix, which more than offset the negative impact of actions taken to exit points of distribution in India and foreign currency headwinds. Year-over-year adjusted gross margin comparisons have improved in each of the last four quarters, including expansion during the last two, despite pressures from actions taken in India.

**Selling, General & Administrative (SG&A)** expenses were \$207 million on a reported basis. On an adjusted basis, SG&A was \$182 million, down 90 basis points to 27.9 percent of revenue, with tight expense control and restructuring benefits more than offsetting fixed cost de-leverage due to revenue declines.

**Operating income** on a reported basis was \$59 million. On an adjusted basis, operating income was \$85 million, up 2 percent over the same period in 2018. **Operating margin** on a reported basis declined to 9.0 percent of revenue. Adjusted operating margin increased 130 basis points to 13.1 percent of revenue, driven by restructuring, cost savings and quality-of-sales initiatives.

**Earnings Before Interest, Tax, Depreciation and Amortization (EBITDA)** on a reported basis was \$65 million. **Adjusted EBITDA** was \$93 million, up 1 percent. EBITDA margin on a reported basis declined to 10.0 percent of revenue. Adjusted EBITDA margin increased 130 basis points to 14.2 percent of revenue, driven by the previously mentioned strategic initiatives. Actions taken in India drove an approximate \$4 million unfavorable adjusted EBITDA impact in the quarter.

**Earnings per share** was \$0.50 on a reported basis. **Adjusted earnings per share** was \$0.97. Actions taken in India drove an approximate \$0.07 unfavorable adjusted earnings per share impact in the quarter.

#### 2019 Income Statement Review

Unless otherwise stated, 2019 revenue is presented on an adjusted basis.

**Revenue** decreased 8 percent to \$2.55 billion on a reported basis, down 6 percent in constant currency. Compared with 2018 adjusted revenue, 2019 revenue declined 6 percent to \$2.52 billion, in line with company full year 2019 guidance.

Revenue declines, compared with 2018 adjusted revenue, were significantly impacted by two transformational factors:

- Proactive strategic quality-of-sales initiatives contributed 3 points to the decline, reflecting business model changes and
  actions taken to exit an underperforming country and other global points of distribution, including select channels in
  India; and
- Impacts of a major U.S. retailer bankruptcy in the fourth quarter of 2018, which represented approximately 2 points of the decline.

Foreign currency headwinds impacted revenue by approximately 1 point.

U.S. revenue was \$1.91 billion, down 5 percent on a reported basis. U.S. revenue declined 3 percent compared with 2018 adjusted revenue, primarily driven by the transformational factors previously mentioned, as well as the exit or reduction of select non-core programs. These

declines were partially offset by growth in digital, with U.S. digital wholesale increasing 43 percent.

International revenue was \$639 million, down 15 percent on a reported basis and down 10 percent in constant currency. Compared with 2018 adjusted revenue, international revenue declined 13 percent, with second half revenue rate comparisons improving relative to first half results. Declines were driven primarily by the previously mentioned quality-of-sales initiatives. International declines were partially offset by growth in digital wholesale, owned digital and China, which grew 14 percent, 6 percent and 2 percent in constant currency, respectively.

*Wrangler*<sup>®</sup> brand global revenue decreased 5 percent to \$1.52 billion on a reported basis, down 4 percent in constant currency. Compared with 2018 adjusted revenue, global revenue declined 4 percent and U.S. revenue declined 2 percent. The previously mentioned customer bankruptcy accounted for 2 points of the decline in the U.S.

Lee® brand global revenue decreased 8 percent to \$882 million on a reported basis, down 6 percent in constant currency. Compared with 2018 adjusted revenue, global revenue declined 8 percent and U.S. revenue declined 6 percent due to the transformational factors previously mentioned. On a constant currency basis, Lee® brand revenue increased 2 percent in China during 2019, with broad-based strength across all channels of distribution, including a 2 percent comparable store increase and 2 percent increase in the digital business.

Other global revenue decreased 26 percent to \$148 million, due to planned reductions in sales of product manufactured for others, non-branded VF Outlet<sup>TM</sup> and Rock & Republic<sup>®</sup>.

**Gross margin** decreased 90 basis points to 39.4 percent on a reported basis. On an adjusted basis, gross margin was down 70 basis points to 40.8 percent. Declines were primarily due to higher distressed sales and manufacturing inefficiencies associated with the right sizing of capacity, the negative impact of actions taken in India and foreign currency headwinds, which more than offset the benefits of restructuring and quality-of-sales initiatives. As expected, the benefits of these restructuring and quality-of-sales initiatives began to more fully manifest in the second half of 2019, with adjusted gross margin increasing by 25 basis points over the same period in 2018, compared with first half 2019declines of 180 basis points.

**Selling, General & Administrative (SG&A)** expenses were \$803 million on a reported basis. On an adjusted basis, SG&A was \$719 million, down \$40 million compared with 2018 adjusted SG&A of\$759 million, driven by benefits of restructuring and cost savings initiatives and tight expense control. Adjusted SG&A, as a percentage of revenue, was up 20 basis points to 28.5 percent, driven primarily by fixed cost de-leverage due to revenue declines.

Non-cash impairment of intangible asset represents a \$33 million charge related to the Rock & Republic® trademark.

**Operating income** on a reported basis was \$168 million. On an adjusted basis, operating income was \$310 million. **Operating margin** on a reported basis declined to 6.6 percent of revenue. Adjusted operating margin decreased 90 basis points to 12.3 percent of revenue.

Earnings Before Interest, Tax, Depreciation and Amortization (EBITDA) on a reported basis was \$194 million. Adjusted EBITDA was \$341 million, down 12 percent. EBITDA margin on a

reported basis declined to 7.6 percent of revenue. Adjusted EBITDA margindecreased 90 basis points to 13.5 percent. Actions taken in India drove an approximate \$12 million unfavorable adjusted EBITDA impact for the year.

**Earnings per share** was \$1.69 on a reported basis. **Adjusted earnings per share** was \$3.84. Actions taken in India drove an approximate \$0.21 unfavorable adjusted earnings per share impact for the year, inclusive of a reversal of tax benefits incurred on losses recorded in the third quarter of 2019.

#### December 28, 2019 Balance Sheet Review

The Company ended 2019 with \$107 million in cash and equivalents, and approximately \$913 million in total debt. The company paid down \$127 million of debt during 2019, including \$77 million during the fourth quarter.

During the fourth quarter of 2019, the Company paid its second regular quarterly cash dividend of \$0.56 per share. Additionally, on February 19, 2020, the Company announced that its Board of Directors declared a regular quarterly cash dividend of \$0.56 per share payable on March 20, 2020, to shareholders of record at the close of business on March 102020.

Inventory at the end of 2019 was \$458 million, down 3 percent compared to the prior year period.

#### 2020 Full Year Outlook

"As a new publicly traded company, we believe it is important to understand the underlying fundamentals of our business, and therefore our outlook for 2020 excludes the impact of the COVID-19 coronavirus. We believe this most accurately reflects our business model, but we also think it is important to provide investors context with respect to potential coronavirus impacts," Baxter said, which are outlined below.

Kontoor Brands' outlook for the fiscal year ended January 2, 2021, which includes a 53<sup>d</sup> week, compared to adjusted 2019 is as follows:

• **Revenue** is expected to be largely consistent with full year 2019 adjusted revenue, with branded Wrangler® and Lee® revenue anticipated to increase low-single digits while other non-strategic revenues are expected to decline double-digits due to ongoing planned reductions in non-branded VF Outlet™ and Rock & Republic®. The 53<sup>rd</sup> week is expected to contribute approximately one half of a point to full year revenue.

The negative impact of 2019 strategic business exits, quality-of-sales initiatives and lower revenue associated with non-strategic lines of business is expected to contribute up to 3 points of headwind to full year 2020 revenue with the majority occurring during the first half of the year. In addition, timing shifts between the second quarter and third quarter shipments are anticipated.

Due to these reasons, first half revenue is expected to decline. Revenue is expected to grow in the second half based on the moderating headwinds from restructuring and quality-of-sales actions, benefits of expanding programs and points of distribution, as well

as the timing of shipments, with the strongest revenue growth expected during the fourth quarter.

- **Gross margin** is expected to be in the range of 41.0 percent to 41.5 percent compared with full year 2019 adjusted gross margin of 40.8 percent, driven by ongoing restructuring and quality-of-sales initiatives, as well as structural mix shifts to more accretive DTC and international businesses.
- Adjusted EPS is expected to be in the range of \$3.55 to \$3.65 compared with full year 2019 adjusted EPS of \$3.84.
   Adjusted EPS excludes expenses primarily related to the implementation of the global ERP system and information technology infrastructure. 2020 includes an additional five months of interest expense that impacts full year adjusted EPS by approximately \$0.23 compared with 2019 adjusted EPS, which will negatively impact first half 2020 comparisons.
- Cash flow from operations is expected to be greater than \$325 million, with significant financial flexibility in support of
  continued aggressive debt paydown, superior dividend payments and the funding of capital expenditures and
  implementation costs related to a new global ERP system and information technology infrastructure.

#### Other full year assumptions include:

- Adjusted EBITDA is expected to be in the range of \$350 million to \$360 million, reflecting a mid-single digit increase at
  the midpoint compared with full year 2019 adjusted EBITDA of \$341 million. Adjusted EBITDA excludes approximately
  \$90 million of 2020 expenses largely driven by the global ERP system and information technology infrastructure
  expenses. Due to ongoing restructuring and quality-of-sales initiatives, profitability improvements will be more fully
  realized within the second half of 2020, with expected top line leverage supporting the strongest year-over-year EBITDA
  growth in the fourth quarter.
- Capital expenditures (including ERP) are expected to range between \$55 million and \$70 million, including approximately \$30 million to \$40 million to support the design and implementation of a global ERP system. As previously announced, the global ERP implementation is expected to require approximately \$80 million to \$90 million of capital investment during a two-to-three-year period, including \$26 million that occurred in 2019, and is expected to result in significant efficiencies and cost savings, once fully implemented.
- The total reduction in long-term debt for 2020 is anticipated to be in excess of \$125 million.
- An **effective tax rate** of approximately 22 percent is anticipated. **Interest expense**, including funding fees related to an accounts receivable sale program, is expected to be approximately \$50 million in 2020.

#### Considerations Regarding Potential Coronavirus Impacts

"Kontoor Brands is carefully monitoring the coronavirus situation. As always, our top priority is to ensure the health and safety of our employees, and our efforts are focused on addressing their needs. Our thoughts are with those impacted," Baxter said.

"Prior to the emergence of the coronavirus, we saw improved trends from holiday, both within the U.S. and international markets," Baxter said. "Based on information we have quarter-to-date, we anticipate a potential negative global impact of approximately 4 points to our first quarter revenue, due mostly to our operations in China."

For additional context, China operations represent approximately 7 percent of annual global revenue for Kontoor. Operations in China consist of wholesale channels including digital and partnership stores, as well as owned and operated full price and outlet stores. In February, a majority of owned and partner retail doors were closed for the month while most of the remaining doors saw very substantial reductions in traffic and comps. Over the past few weeks, the number of doors open is increasing, with approximately 75 percent now open. Although this trend is anticipated to continue in March, reductions in traffic and comps are expected to continue.

In terms of supply chain impacts, the situation continues to be actively monitored, but currently there are no material disruptions in either manufacturing or sourcing of materials. As a reminder, approximately one third of Kontoor production is owned manufacturing in the Western Hemisphere.

#### Webcast Information

Kontoor Brands will host its fourth quarter 2019 conference call beginning at 8:30 a.m. Eastern Time today, March 5, 2020. The conference will be broadcast live via the Internet, accessible at https://www.kontoorbrands.com/investors. For those unable to listen to the live broadcast, an archived version will be available at the same location for three months.

#### Non-GAAP Financial Measures

<u>Adjusted Amounts</u> - This release refers to "adjusted" amounts that exclude the impact of restructuring and separation costs, changes in our business model, a non-cash impairment charge related to our *Rock & Republic*® trademark and other adjustments.

<u>Constant Currency</u> - This release refers to "reported" amounts in accordance with GAAP, which include translation and transactional impacts from changes in foreign currency exchange rates. This release also refers to "constant currency" amounts, which exclude the translation impact of changes in foreign currency exchange rates.

Reconciliations of these non-GAAP measures to the most comparable GAAP measures are presented in the supplemental financial information included with this release that identifies and quantifies all reconciling adjustments and provides management's view of why this non-GAAP information is useful to investors. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be viewed in addition to, and not as an alternate for, reported results under GAAP. The non-GAAP measures used by the Company in this release may be different from similarly titled measures used by other companies.

#### **About Kontoor Brands**

Kontoor Brands, Inc. (NYSE: KTB) is a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands: *Wrangler*® and *Lee*®. Kontoor designs, manufactures and distributes superior high-quality products that look good and fit right, giving people around the world the freedom and confidence to express themselves. Kontoor Brands is a purpose-led organization focused on leveraging its global platform, strategic sourcing model and best-in-class supply chain to drive brand growth and deliver long-term value for its stakeholders. For more information about Kontoor Brands, please visit www.KontoorBrands.com.

#### Forward-Looking Statements

Certain statements included in this release and attachments are "forward-looking statements" within the meaning of the federal securities laws. Forward-looking statements are made based on our expectations and beliefs concerning future events impacting Kontoor Brands and therefore involve several risks and uncertainties. You can identify these statements by the fact that they use words such as "will," "anticipate," "estimate," "expect," "should," "may" and other words and terms of similar meaning or use of future dates. We caution that forward-looking statements are not guarantees and that actual results could differ materially from those expressed or implied in the forward-looking statements. We do not intend to update any of these forward-looking statements or publicly announce the results of any revisions to these forward-looking statements, other than as required under the U.S. federal securities laws. Potential risks and uncertainties that could cause the actual results of operations or financial condition of Kontoor to differ materially from those expressed or implied by forward-looking statements in this release include, but are not limited to: risks associated with Kontoor Brands' spin-off from VF Corporation, including the risk of disruption to Kontoor's business in connection with the spin-off and that Kontoor could lose revenue as a result of such disruption; the risk that Kontoor does not realize all of the expected benefits of the spin-off; the risk that the spin-off will not be tax-free for U.S. federal income tax purposes; and the risk that there will be a loss of synergies from separating the businesses that could negatively impact the balance sheet, profit margins or earnings of Kontoor. Other risks for Kontoor include foreign currency fluctuations; the level of consumer demand for apparel; disruption to distribution systems; reliance on a small number of large customers; the financial strength of customers; fluctuations in the price, availability and quality of raw materials and contracted products; disruption and volatility in the global capital and credit markets; diseases, epidemics and health related concerns, such as the recent impact of coronavirus, which could continue to result in closed factories, reduced workforces, supply chain interruption, and reduced consumer traffic and purchasing; response to changing fashion trends, evolving consumer preferences and changing patterns of consumer behavior, intense competition from online retailers, manufacturing and product innovation; increasing pressure on margins; ability to implement its business strategy; ability to grow its international and direct-to-consumer businesses; Kontoor's and its vendors' ability to maintain the strength and security of information technology systems; the risk that Kontoor's facilities and systems and those of third-party service providers may be vulnerable to and unable to anticipate or detect data security breaches and data or financial loss; ability to properly collect, use, manage and secure consumer and employee data: stability of manufacturing facilities and foreign suppliers: continued use by suppliers of ethical business practices; ability to accurately forecast demand

for products; continuity of members of management; ability to protect trademarks and other intellectual property rights; possible goodwill and other asset impairment; maintenance by licensees and distributors of the value of Kontoor's brands; ability to execute and integrate acquisitions; changes in tax laws and liabilities; legal, regulatory, political and economic risks; the risk of economic uncertainty associated with the transition period for the exit of the United Kingdom from the European Union ("Brexit") or any other similar referendums that may be held; and adverse or unexpected weather conditions. More information on potential factors that could affect Kontoor's financial results is included from time to time in Kontoor's public reports filed with the SEC and Kontoor Brands' Registration Statement on Form 10 also filed with the SEC.

#### **Contacts**

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### KONTOOR BRANDS, INC. Condensed Consolidated and Combined Statements of Income (Unaudited)

	Three Months Ended December			%	Twelve Months E			d December	%	
(Dollars in thousands)	-	2019		2018	Change		2019		2018	Change
Net revenues	\$	652,611	\$	726,233	(10)%	\$	2,548,839	\$	2,763,998	(8)%
Costs and operating expenses										
Cost of goods sold		387,082		446,176	(13)%		1,544,465		1,649,435	(6)%
Selling, general and administrative expenses		206,982		210,441	(2)%		803,448		781,521	3%
Non-cash impairment of intangible asset		_		_	*		32,636		_	*
Total costs and operating expenses		594,064		656,617	(10)%		2,380,549		2,430,956	(2)%
Operating income		58,547		69,616	(16)%		168,290		333,042	(49)%
Interest income from former parent, net		_		2,323	(100)%		3,762		7,738	(51)%
Interest expense		(13,911)		(192)	*		(35,787)		(1,173)	*
Interest income		388		1,564	(75)%		3,931		5,740	(32)%
Other expense, net		(1,205)		(746)	62%		(5,002)		(5,269)	(5)%
Income before income taxes		43,819		72,565	(40)%		135,194		340,078	(60)%
Income taxes		15,066		20,663	(27)%		38,540		77,005	(50)%
Net income	\$	28,753	\$	51,902	(45)%	\$	96,654	\$	263,073	(63)%
Earnings per common share										
Basic	\$	0.51	\$	0.92		\$	1.71	\$	4.64	
Diluted	\$	0.50	\$	0.92		\$	1.69	\$	4.64	
Weighted average shares outstanding										
Basic		56,760		56,648			56,688		56,648	
Diluted		57,867		56,648			57,209		56,648	

Basis of presentation for all financial tables within this release: The Company operates and reports using a 52/53 week fiscal year ending on the Saturday closest to December 31 each year. For presentation purposes herein, all references to periods ended December 2019 and December 2018 relate to the 13-week and 52-week fiscal periods ended December 28, 2019 and December 29, 2018, respectively. References to December 2019 and December 2018 relate to the balance sheets as of December 28, 2019 and December 29, 2018, respectively. The Company presented its 2018 unaudited condensed combined statements of income by quarter in its press release dated August 8, 2019 in order to provide investors with comparable financial information. Interest expense and interest income for the periods ended December 2018 have been revised by \$2.6 million to correct the presentation of these line items. Amounts herein may not recalculate due to the use of unrounded numbers.

<sup>\*</sup> Calculation not meaningful.

### KONTOOR BRANDS, INC. Condensed Consolidated and Combined Balance Sheets (Unaudited)

(In thousands)	December 2019		December 2018			
ASSETS						
Current assets						
Cash and equivalents	\$ 106,808	\$	96,776			
Accounts receivable, net	228,459		252,966			
Due from former parent, current	_		547,690			
Notes receivable from former parent	_		517,940			
Inventories	458,101		473,812			
Prepaid expenses	47,438		28,651			
Other current assets	36,797		23,363			
Total current assets	877,603		1,941,198			
Due from former parent, noncurrent	_		611			
Property, plant and equipment, net	132,192		138,449			
Operating lease assets	86,582		_			
Intangible assets, net	17,293		53,059			
Goodwill	212,836		214,516			
Deferred income taxes	79,551		42,891			
Other assets	111,099		67,741			
TOTAL ASSETS	\$ 1,517,156	\$	2,458,465			
LIABILITIES AND EQUITY						
Current liabilities						
Short-term borrowings	\$ 1,070	\$	3,215			
Accounts payable	147,347		134,129			
Due to former parent, current	_		16,140			
Notes payable to former parent	_		269,112			
Accrued liabilities	194,744		194,228			
Operating lease liabilities, current	35,389		_			
Total current liabilities	378,550	_	616,824			
Operating lease liabilities, noncurrent	54,746		_			
Deferred income taxes	2,459		2,679			
Other liabilities	98,875		115,510			
Long-term debt	913,269		_			
Commitments and contingencies						
Total liabilities	1,447,899		735,013			
Total equity	69,257		1,723,452			
TOTAL LIABILITIES AND EQUITY	\$ 1,517,156	\$	2,458,465			

### KONTOOR BRANDS, INC. Condensed Consolidated and Combined Statements of Cash Flows (Unaudited)

	Twelve Months Ended December						
(In thousands)		2019	2018				
OPERATING ACTIVITIES							
Net income	\$	96,654	\$	263,073			
Adjustments to reconcile net income to cash provided (used) by operating activities:							
Depreciation and amortization		30,760		31,035			
Stock-based compensation		23,844		14,894			
Non-cash impairment of intangible asset		32,636		_			
Due from former parent		548,301		(326,075)			
Due to former parent		(16,065)		(22,524)			
Other, net		61,658		(56,706)			
Cash provided (used) by operating activities	<u></u>	777,788		(96,303)			
INVESTING ACTIVITIES							
Capital expenditures		(22,679)		(21,038)			
Software purchases		(14,807)		(1,663)			
Collection of notes receivable from former parent		517,940		29,800			
Other		3,493		4,230			
Cash provided by investing activities		483,947		11,329			
FINANCING ACTIVITIES							
Proceeds from issuance of long-term debt		1,050,000		_			
Payment of debt issuance costs		(12,993)		_			
Principal payments of long-term debt		(127,000)		_			
Repayment of notes payable to former parent		(269,112)		_			
Net transfers (to) from former parent		(1,814,682)		107,246			
Dividends paid		(63,555)		_			
Proceeds from issuance of Common Stock, net of shares withheld for taxes		1,035		_			
Other		(15,787)		(915)			
Cash (used) provided by financing activities	<u></u>	(1,252,094)		106,331			
Effect of foreign currency rate changes on cash and cash equivalents		391		(5,392)			
Net change in cash and cash equivalents		10,032		15,965			
Cash and cash equivalents – beginning of period		96,776		80,811			
Cash and cash equivalents – end of period	\$	106,808	\$	96,776			
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## KONTOOR BRANDS, INC. Supplemental Financial Information Business Segment Information (Unaudited)

		Three Months E	nded De	ecember		% Change Constant
(Dollars in thousands)		2019		2018	% Change	Currency (a)
Segment revenues:		_				_
Wrangler	\$	416,978	\$	443,865	(6)%	(6)%
Lee		201,616		228,999	(12)%	(12)%
Total reportable segment revenues		618,594		672,864	(8)%	(8)%
Other revenues (b)		34,017		53,369	(36)%	(36)%
Total net revenues	\$	652,611	\$	726,233	(10)%	(10)%
Segment profit:						
Wrangler	\$	73,293	\$	70,261	4%	4%
Lee		6,678		2,595	157%	168%
Total reportable segment profit	\$	79,971	\$	72,856	10%	10%
Corporate and other expenses		(25,885)		(5,664)	357%	357%
Interest income from former parent, net		_		2,323	(100)%	(100)%
Interest expense		(13,911)		(192)	*	*
Interest income		388		1,564	(75)%	(75)%
Profit related to other revenues(b)		3,256		1,678	94%	94%
Income before income taxes	\$	43,819	\$	72,565	(40)%	(39)%
		T M				
		Twelve Months I 2019	naea D	2018	% Change	% Change Constant Currency <sup>(a)</sup>
0		2019	-	2010	% Change	
Segment revenues:	r.	4 540 440	œ.	4 000 000	(5)0/	(4)0/
Wrangler	\$	1,518,112	\$	1,602,206	(5)%	(4)%
Lee		2,400,388		960,243 <b>2,562,449</b>	(8)% (6)%	(6)% (5)%
Total reportable segment revenues  Other revenues (b)				2,302,449	(0)%	(3)70
		148 451		201 549	(26)%	
lotal net revenues	\$	148,451 <b>2.548.839</b>	\$	201,549 2.763.998	(26)% (8)%	(26)%
Total net revenues Segment profit:	\$	2,548,839	\$	201,549 2,763,998	(26)% (8)%	
Segment profit:		2,548,839		2,763,998	(8)%	(26)% (6)%
	<b>\$</b>		<b>\$</b>		(8)%	(26)% (6)% (24)%
Segment profit: Wrangler Lee		<b>2,548,839</b> 215,008		<b>2,763,998</b> 265,981	(8)% (19)% (26)%	(26)% (6)% (24)% (25)%
Segment profit: Wrangler	\$	<b>2,548,839</b> 215,008 68,214	\$	<b>2,763,998</b> 265,981 92,756	(8)%	(26)% (6)% (24)%
Segment profit: Wrangler Lee Total reportable segment profit	\$	2,548,839 215,008 68,214 283,222	\$	<b>2,763,998</b> 265,981 92,756	(8)% (19)% (26)% (21)%	(26)% (6)% (24)% (25)% (24)%
Segment profit: Wrangler Lee Total reportable segment profit Non-cash impairment of intangible asset (c)	\$	2,548,839 215,008 68,214 283,222 (32,636)	\$	2,763,998 265,981 92,756 358,737	(8)% (19)% (26)% (21)%	(26)% (6)% (24)% (25)% (24)%
Segment profit: Wrangler Lee Total reportable segment profit Non-cash impairment of intangible asset (c) Corporate and other expenses	\$	2,548,839  215,008 68,214  283,222 (32,636) (90,117)	\$	2,763,998  265,981 92,756  358,737 — (30,916)	(8)% (19)% (26)% (21)% * 191%	(26)% (6)% (24)% (25)% (24)% * 192%
Segment profit: Wrangler Lee Total reportable segment profit Non-cash impairment of intangible asset (c) Corporate and other expenses Interest income from former parent, net	\$	2,548,839  215,008 68,214  283,222 (32,636) (90,117) 3,762	\$	2,763,998  265,981 92,756 358,737 — (30,916) 7,738	(8)% (19)% (26)% (21)% * 191% (51)%	(26)% (6)% (24)% (25)% (24)% * 192% (51)%
Segment profit: Wrangler Lee Total reportable segment profit Non-cash impairment of intangible asset(c) Corporate and other expenses Interest income from former parent, net Interest expense	\$	2,548,839  215,008 68,214  283,222 (32,636) (90,117) 3,762 (35,787)	\$	2,763,998  265,981 92,756 358,737 — (30,916) 7,738 (1,173)	(8)% (19)% (26)% (21)% * 191% (51)% *	(26)% (6)% (24)% (25)% (24)% * 192% (51)%
Segment profit: Wrangler Lee Total reportable segment profit Non-cash impairment of intangible asset(c) Corporate and other expenses Interest income from former parent, net Interest expense Interest income	\$	2,548,839  215,008 68,214  283,222 (32,636) (90,117) 3,762 (35,787) 3,931	\$	2,763,998  265,981 92,756 358,737 — (30,916) 7,738 (1,173) 5,740	(8)% (19)% (26)% (21)% * 191% (51)% *	(26)% (6)% (24)% (25)% (24)% * 192% (51)% * (31)%

 $<sup>\</sup>ensuremath{^{(a)}}$  Refer to constant currency definition on the following pages.

<sup>(</sup>b) Other is included for purposes of reconciliation of revenues and profit, but the Other category is not considered a reportable segment. Other includes sales of third-party branded merchandise at VF Outlet™ stores, sales and licensing of Rock & Republic® branded apparel, and sales of products manufactured for third-parties. Sales of Wrangler® and Lee® branded products at VF Outlet™ stores are not included in Other and are reported in the respective segments discussed above. The Other category also includes transactions with VF for pre-Separation activities, none of which will continue going forward. These transactions include sales of VF-branded products at VF Outlet™ stores, as well as sales to VF for products manufactured in our plants, use of our transportation fleet and fulfillment of a transition services agreement related to VF's sale of its Nautica® brand business in mid-2018.

<sup>(</sup>e) Represents a \$32.6 million impairment charge related to the Rock & Republic® trademark recorded during the third quarter of 2019.

<sup>\*</sup> Calculation not meaningful

## KONTOOR BRANDS, INC. Supplemental Financial Information Business Segment Information – Constant Currency Basis (Non-GAAP) (Unaudited)

Thuas	Mantha	Dagame	ner 2019

		As Reported	Adjus	t for Foreign			
(In thousands)	<u>_</u>	ınder GAAP	Curren	cy Exchange	Constant Currency		
Segment revenues:							
Wrangler	\$	416,978	\$	763	\$	417,741	
Lee		201,616		1,039		202,655	
Total reportable segment revenues		618,594		1,802		620,396	
Other revenues		34,017		_		34,017	
Total net revenues	\$	652,611	\$	1,802	\$	654,413	
Segment profit:							
Wrangler	\$	73,293	\$	72	\$	73,365	
Lee		6,678		267		6,945	
Total reportable segment profit	\$	79,971	\$	339	\$	80,310	
Corporate and other expenses		(25,885)		(13)		(25,898)	
Interest expense		(13,911)		12		(13,899)	
Interest income		388		_		388	
Profit related to other revenues		3,256		4		3,260	
Income before income taxes	\$	43,819	\$	342	\$	44,161	

#### Twelve Months Ended December 2019

	 As Reported under GAAP		st for Foreign ncy Exchange	Constant Currency		
Segment revenues:						
Wrangler	\$ 1,518,112	\$	17,276	\$	1,535,388	
Lee	882,276		19,273		901,549	
Total reportable segment revenues	 2,400,388		36,549		2,436,937	
Other revenues	148,451		21		148,472	
Total net revenues	\$ 2,548,839	\$	36,570	\$	2,585,409	
Segment profit:						
Wrangler	\$ 215,008	\$	(12,341)	\$	202,667	
Lee	68,214		1,647		69,861	
Total reportable segment profit	\$ 283,222	\$	(10,694)	\$	272,528	
Non-cash impairment of intangible asset	(32,636)		_		(32,636)	
Corporate and other expenses	(90,117)		(104)		(90,221)	
Interest income from former parent, net	3,762		_		3,762	
Interest expense	(35,787)		(328)		(36,115)	
Interest income	3,931		19		3,950	
Profit related to other revenues	2,819		6		2,825	
Income before income taxes	\$ 135,194	\$	(11,101)	\$	124,093	

#### **Constant Currency Financial Information**

The Company is a global company that reports financial information in U.S. dollars in accordance with GAAP. Foreign currency exchange rate fluctuations affect the amounts reported by the Company from translating its foreign revenues and expenses into U.S. dollars. These rate fluctuations can have a significant effect on reported operating results. As a supplement to our reported operating results, we present constant currency financial information, which is a non-GAAP financial measure that excludes the impact of translating foreign currencies into U.S. dollars. We use constant currency information to provide a framework to assess how our business performed excluding the effects of changes in the rates used to calculate foreign currency translation. Management believes this information is useful to investors to facilitate comparison of operating results and better identify trends in our businesses.

To calculate foreign currency translation on a constant currency basis, operating results for the current year period for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the comparable period of the prior year (rather than the actual exchange rates in effect during the current year period).

These constant currency performance measures should be viewed in addition to, and not as an alternative for, reported results under GAAP. The constant currency information presented may not be comparable to similarly titled measures reported by other companies.

# KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Quarter-to-Date (Non-GAAP) (Unaudited)

	Three Months Ended December						
(In thousands, except for per share amounts)		2019	2018				
Net revenues - as reported under GAAP	\$	652,611	\$	726,233			
Business model changes (a)		_		(16,363)			
Adjusted net revenues	\$	652,611	\$	709,870			
Cost of goods sold - as reported under GAAP	\$	387,082	\$	446,176			
Restructuring & separation costs (b)	·	(1,670)		(10,731)			
Business model changes (a)		_		(13,934)			
Other adjustments (c)		_		(19)			
Adjusted cost of goods sold	\$	385,412	\$	421,492			
Selling, general and administrative expenses - as reported under GAAP	\$	206,982	\$	210,441			
Restructuring & separation costs (b)	•	(12,734)	*	(12,715)			
Business model changes (a)		_		(4,787)			
Other adjustments (c)		(12,301)		11,765			
Adjusted selling, general and administrative expenses	\$	181,947	\$	204,704			
Other expense, net - as reported under GAAP	\$	(1,205)	\$	(746)			
Business model changes (a)	•	(.,	*	(10)			
Other adjustments (c)		1,201		1,558			
Adjusted other expense, net	\$	(4)	\$	802			
Diluted earnings per share - as reported under GAAP	\$	0.50	\$	0.92			
Restructuring & separation costs (b)	•	0.19	*	0.33			
Business model changes (a)		_		0.04			
Other adjustments (c)		0.28		(0.17)			
Adjusted diluted earnings per share	\$	0.97	\$	1.12			
Net income - as reported under GAAP	\$	28,753	\$	51,902			
Income taxes		15,066		20,663			
Interest income from former parent, net		_		(2,323)			
Interest expense		13,911		192			
Interest income EBIT	\$	(388) <b>57,342</b>	\$	(1,564) <b>68,870</b>			
EDII	Ψ	57,342	Ф	00,070			
Depreciation and amortization		7,740	-	7,366			
EBITDA	\$	65,082	\$	76,236			
Restructuring & separation costs (b)		14,404		23,446			
Business model changes (a)		_		2,348			
Other adjustments (c)		13,502		(10,188)			
Adjusted EBITDA	\$	92,988	\$	91,842			

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" within the following pages.

### KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Year-to-Date (Non-GAAP) (Unaudited)

**Twelve Months Ended December** 2019 2018 (In thousands, except for per share amounts) Net revenues - as reported under GAAP \$ 2,548,839 \$ 2,763,998 Business model changes (a) (25,805)(81,332)2,523,034 2,682,666 Adjusted net revenues Cost of goods sold - as reported under GAAP \$ 1,544,465 1,649,435 Restructuring & separation costs (b) (24,191)(12,522)(24,194) Business model changes (a) (66,073)Other adjustments (c) (1,804)(2,075)1,494,276 1,568,765 Adjusted cost of goods sold Selling, general and administrative expenses - as reported under GAAP 803,448 781,521 (58,912)Restructuring & separation costs (b) (16,093)Business model changes (a) (6,134)(21,625)Other adjustments (c) (19,541)15,276 718,861 759,079 Adjusted selling, general and administrative expenses (5,002) Other expense, net - as reported under GAAP \$ (5,269)Business model changes (a) (143)(153)Other adjustments (c) 5,276 5,178 \$ (244) 131 Adjusted other expense, net Diluted earnings per share - as reported under GAAP 1.69 \$ 4.64 Restructuring & separation costs (b) 1.21 0.40 Business model changes (a) 0.08 0.12 Non-cash impairment of intangible asset (d) 0 44 Other adjustments (c) 0.41 (0.19)3.84 4.98 Adjusted diluted earnings per share 96,654 263,073 Net income - as reported under GAAP 38,540 77,005 Income taxes Interest income from former parent, net (3,762)(7,738)35,787 Interest expense 1,173 (3,931)Interest income (5,740)**EBIT** 327,773 163,288 \$ Depreciation and amortization 30,760 31,035 **EBITDA** \$ 358,808 194,048 Restructuring & separation costs (b) 83,103 28,615 4,380 6,212 Business model changes (a) Non-cash impairment of intangible asset(d) 32,636 Other adjustments (c) 26,621 (8,023)340,788 385,612 **Adjusted EBITDA** 

**Non-GAAP Financial Information:** The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" within the following pages.

### KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Year-to-Date (Non-GAAP) (Unaudited)

#### Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures

Management uses the above non-GAAP financial measures internally in its budgeting and review process and, in some cases, as a factor in determining compensation. In addition, adjusted EBITDA is a key financial measure for the Company's shareholders and financial leaders, as the Company's current debt financing agreements require the measurement of adjusted EBITDA, along with other measures, in connection with the Company's compliance with debt covenants. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be considered supplemental in nature and should be viewed in addition to, and not as an alternate for, reported results under GAAP. In addition, these non-GAAP measures may be different from similarly titled measures used by other companies.

- (a) Business model changes relate to the exit of unprofitable markets in Europe, the transition of our former Central and South America region to a licensed model, and the discontinuation of manufacturing for VF Corporation. These business model changes resulted in a corresponding tax impact of (\$0.1) million for the three months ended December 2018, and (\$0.1) million and (\$0.6) million for the 12 months ended December 2019 and 2018, respectively.
- (b) Restructuring costs relate to strategic actions taken to achieve cost savings, and separation costs relate to the spin-off from VF Corporation and establishment of Kontoor as a separate public company, including the implementation of a new global ERP system and information technology infrastructure. These restructuring and separation costs resulted in a corresponding tax impact of \$3.4 million and \$5.0 million for the three months ended December 2019 and 2018, and \$13.8 million and \$6.0 million for the 12 months ended December 2019 and 2018, respectively.
- (c) Other adjustments have been made to revise historical corporate allocations, primarily attributable to the carve-out basis of accounting, so that adjusted EBITDA reflects the anticipated cost structure of a separate public company. Other adjustments also include the impact of actions taken to exit certain points of distribution in India. These other adjustments resulted in a corresponding tax impact of (\$2.1) million and (\$2.1) million for the three months ended December 2019 and 2018, respectively, and (\$0.3) million and (\$2.6) million for the 12 months ended December 2019 and 2018, respectively.

Additionally, the three and 12 months ended December 2019 included (\$1.9) million of tax impact related to adjustments to tax balances transferred from former parent at the Separation.

Other adjustments have also been made to remove the funding fees related to the accounts receivable sale arrangement, as they are treated as interest expense for calculation of adjusted EBITDA for debt compliance purposes.

(d) Non-cash impairment of intangible asset relates to a write-down of the Rock & Republic® trademark intangible asset to reflect fair value during the third quarter of 2019. The \$32.6 million impairment charge resulted in a tax impact of \$7.4 million for 2019.

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## KONTOOR BRANDS, INC. Supplemental Financial Information Summary of Select GAAP and Non-GAAP Measures (Unaudited)

(Dollars in thousands)

GAAP

### 2019 2018 Adjusted GAAP Adjusted

**Three Months Ended December** 

(Dollars III triousarius)		<u> </u>		, .u.j.u.o.t.o.u.		<b>-</b> ,		7 tujuotou
Net revenues	\$	652,611	\$	652,611	\$	726,233	\$	709,870
Gross profit	\$	265,529	\$	267,199	\$	280,057	\$	288,378
As a percentage of total net revenues		40.7%		40.9%		38.6%		40.6%
Selling, general and administrative expenses	\$	206,982	\$	181,947	\$	210,441	\$	204,704
As a percentage of total net revenues		31.7%		27.9%		29.0%		28.8%
Earnings per common share - diluted	\$	0.50	\$	0.97	\$	0.92	\$	1.12
EBIT	\$	57,342	\$	85,248	\$	68,870	\$	84,476
EBITDA	<u>\$</u>	65,082	\$	92,988	\$	76,236	\$	91,842
			Т	welve Months E	Ende	d December		
		20	19			20	18	
(Dollars in thousands)		GAAP		Adjusted		GAAP		Adjusted
Net revenues	\$	2,548,839	\$	2,523,034	\$	2,763,998	\$	2,682,666
Gross profit	\$	1,004,374	\$	1,028,758	\$	1,114,563	\$	1,113,901
As a percentage of total net revenues		39.4%		40.8%		40.3%		41.5%
Selling, general and administrative expenses	\$	803,448	\$	718,861	\$	781,521	\$	759,079
As a percentage of total net revenues		31.5%		28.5%		28.3%		28.3%
Earnings per common share - diluted	\$	1.69	\$	3.84	\$	4.64	\$	4.98
EBIT	\$	163,288	\$	310,028	\$	327,773	\$	354,577
EBITDA	\$	194,048	\$	340,788	\$	358,808	\$	385,612
LBITDA	Ψ	104,040	Ψ	040,700	Ψ	330,000	Ψ	303,012

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures.

Management uses the above financial measures internally in its budgeting and review process and, in some cases, as a factor in determining compensation. In addition, adjusted EBITDA is a key financial measure for the Company's shareholders and financial leaders, as the Company's current debt financing agreements require the measurement of adjusted EBITDA, along with other measures, in connection with the Company's compliance with debt covenants. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be considered supplemental in nature and should be viewed in addition to, and not as an alternate for, reported results under GAAP. In addition, these non-GAAP measures may be different from similarly titled measures used by other companies.

# KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Net Revenues (Non-GAAP) (Unaudited)

		Three Months Ended December 2019  Net Revenues - As Reported Under GAAP								
(In thousands)	\	Wrangler Lee			Other		Total			
Channel revenues										
U.S. Wholesale	\$	338,821	\$	88,340	\$	4,732	\$	431,893		
Non-U.S. Wholesale		44,158		57,755		612		102,525		
Branded Direct-To-Consumer		33,999		55,521		4		89,524		
Other		_		_		28,669		28,669		
Total	\$	416,978	\$	201,616	\$	34,017	\$	652,611		
Geographic revenues										
u.s.	\$	367,909	\$	115,435	\$	33,326	\$	516,670		
International		49,069		86,181		691		135,941		
Total	\$	416,978	\$	201,616	\$	34,017	\$	652,611		

mornational	 10,000		00,101		001		100,011			
Total	\$ 416,978	\$	201,616	\$	34,017	\$	652,611			
	Twelve Months Ended December 2019									
		Net F	Revenues - As R	eporte	ed Under GAAP					
(In thousands)	Wrangler		Lee		Other		Total			
Channel revenues										
U.S. Wholesale	\$ 1,198,303	\$	391,887	\$	22,137	\$	1,612,327			
Non-U.S. Wholesale	213,905		314,882		1,585		530,372			
Branded Direct-To-Consumer	105,904		175,507		27		281,438			
Other	_		_		124,702		124,702			
Total	\$ 1,518,112	\$	882,276	\$	148,451	\$	2,548,839			
Geographic revenues										
U.S.	\$ 1,282,428	\$	481,050	\$	146,469	\$	1,909,947			
International	235,684		401,226		1,982		638,892			
Total	\$ 1,518,112	\$	882,276	\$	148,451	\$	2,548,839			
	 Adjustments for Business Model Changes (a)									
	Wrangler		Lee		Other		Total			
Channel revenues	 -									
U.S. Wholesale	\$ _	\$	_	\$	_	\$	_			
Non-U.S. Wholesale	(5,408)		(1,390)		_		(6,798)			
Branded Direct-To-Consumer	(4,152)		(793)		_		(4,945)			
Other	 				(14,062)		(14,062)			
Total	\$ (9,560)	\$	(2,183)	\$	(14,062)	\$	(25,805)			
Geographic revenues										
U.S.	\$ _	\$	_	\$	(14,062)	\$	(14,062)			
International	 (9,560)		(2,183)				(11,743)			
Total	\$ (9,560)	\$	(2,183)	\$	(14,062)	\$	(25,805)			
			Adjusted N	et Rev	enues					
	 Wrangler		Lee		Other		Total			
Channel revenues				-						
U.S. Wholesale	\$ 1,198,303	\$	391,887	\$	22,137	\$	1,612,327			
Non-U.S. Wholesale	208,497		313,492		1,585		523,574			
Branded Direct-To-Consumer	101,752		174,714		27		276,493			
Other	 _				110,640		110,640			
Total	\$ 1,508,552	\$	880,093	\$	134,389	\$	2,523,034			
Geographic revenues										
U.S.	\$ 1,282,428	\$	481,050	\$	132,407	\$	1,895,885			
International	226,124		399,043		1,982		627,149			
Total	\$ 1,508,552	\$	880,093	\$	134,389	\$	2,523,034			

<sup>(</sup>a) Business model changes relate to the exit of unprofitable markets in select European and South American countries, and the discontinuation of manufacturing for VF Corporation.

# KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Net Revenues (Non-GAAP), Continued (Unaudited)

		Three Months Ended December 2018  Net Revenues - As Reported Under GAAP								
(In thousands)		Wrangler		Lee		Other		Total		
Channel revenues										
U.S. Wholesale	\$	350,463	\$	105,173	\$	8,891	\$	464,527		
Non-U.S. Wholesale		56,663		69,110		_		125,773		
Branded Direct-To-Consumer		36,739		54,716		_		91,455		
Other		_		_		44,478		44,478		
Total	\$	443,865	\$	228,999	\$	53,369	\$	726,233		
Geographic revenues										
U.S.	\$	378,232	\$	130,763	\$	53,369	\$	562,364		
International		65,633		98,236		_		163,869		
Total	\$	443,865	\$	228,999	\$	53,369	\$	726,233		
	Adjustments for Business Model Changes (a)									
	,	<b>V</b> rangler		Lee		Other		Total		
Channel revenues										
U.S. Wholesale	\$	_	\$	_	\$	_	\$	_		
Non-U.S. Wholesale		(1,459)		(121)		_		(1,580)		
Branded Direct-To-Consumer		(3,684)		(693)		_		(4,377)		
Other						(10,406)		(10,406)		
Total	\$	(5,143)	\$	(814)	\$	(10,406)	\$	(16,363)		
Geographic revenues										
U.S.	\$	_	\$	_	\$	(10,406)	\$	(10,406)		
International		(5,143)		(814)				(5,957)		
Total	\$	(5,143)	\$	(814)	\$	(10,406)	\$	(16,363)		
		Adjusted Net Revenues								
		Vrangler		Lee		Other		Total		
Channel revenues										
U.S. Wholesale	\$	350,463	\$	105,173	\$	8,891	\$	464,527		
Non-U.S. Wholesale		55,204		68,989		_		124,193		
Branded Direct-To-Consumer		33,055		54,023		_		87,078		
Other						34,072		34,072		
Total	\$	438,722	\$	228,185	\$	42,963	\$	709,870		
Geographic revenues										
U.S.	\$	378,232	\$	130,763	\$	42,963	\$	551,958		
International		60,490		97,422		<u> </u>		157,912		
Total	\$	438,722	\$	228,185	\$	42,963	\$	709,870		

<sup>(</sup>a) Business model changes relate to the exit of unprofitable markets in select European and South American countries, and the discontinuation of manufacturing for VF Corporation.

# KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Net Revenues (Non-GAAP), Continued (Unaudited)

		Twelve Months Ended December 2018								
		Net Revenues - As Reported Under GAAP								
(in thousands)		Wrangler			Other			Total		
Channel revenues				Lee	-					
U.S. Wholesale	\$	1,224,218	\$	420,244	\$	30,100	\$	1,674,562		
Non-U.S. Wholesale	•	263,675	•	357,471	•	_	•	621,146		
Branded Direct-To-Consumer		114,313		182,528		_		296,841		
Other		_		_		171,449		171,449		
Total	\$	1,602,206	\$	960,243	\$	201,549	\$	2,763,998		
Geographic revenues										
u.s.	\$	1,303,948	\$	509,160	\$	201,549	\$	2,014,657		
International		298,258		451,083		_		749,341		
Total	\$	1,602,206	\$	960,243	\$	201,549	\$	2,763,998		
	Adjustments for Business Model Changes (a)									
		Wrangler		Lee		Other		Total		
Channel revenues								_		
U.S. Wholesale	\$	_	\$	_	\$	_	\$	_		
Non-U.S. Wholesale		(11,409)		(1,691)		_		(13,100)		
Branded Direct-To-Consumer		(14,281)		(2,912)		_		(17,193)		
Other		_		_		(51,039)		(51,039)		
Total	\$	(25,690)	\$	(4,603)	\$	(51,039)	\$	(81,332)		
Geographic revenues										
U.S.	\$	_	\$	_	\$	(51,039)	\$	(51,039)		
International		(25,690)		(4,603)				(30,293)		
Total	<u>\$</u>	(25,690)	\$	(4,603)	\$	(51,039)	\$	(81,332)		
		Adjusted Net Revenues								
		Wrangler		Lee		Other		Total		
Channel revenues										
U.S. Wholesale	\$	1,224,218	\$	420,244	\$	30,100	\$	1,674,562		
Non-U.S. Wholesale		252,266		355,780		_		608,046		
Branded Direct-To-Consumer		100,032		179,616		_		279,648		
Other						120,410		120,410		
Total	\$	1,576,516	\$	955,640	\$	150,510	\$	2,682,666		
Geographic revenues										
u.s.	\$	1,303,948	\$	509,160	\$	150,510	\$	1,963,618		
International		272,568		446,480		_		719,048		
Total	\$	1,576,516	\$	955,640	\$	150,510	\$	2,682,666		

<sup>(</sup>a) Business model changes relate to the exit of unprofitable markets in select European and South American countries, and the discontinuation of manufacturing for VF Corporation.