## UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

## FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): August 3, 2023

## **KONTOOR BRANDS, INC.**

(Exact name of registrant as specified in charter)

001-38854

(Commission file number)

(I.R.S. employer identification number)

83-2680248

North Carolina (State or other jurisdiction of incorporation)

> 400 N. Elm Street Greensboro, North Carolina 27401 (Address of principal executive offices)

> > (336) 332-3400

(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered
Common Stock, no par value	КТВ	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

#### Item 2.02. Results of Operations and Financial Condition.

On August 3, 2023, Kontoor Brands, Inc. issued a press release announcing financial results for the second quarter of fiscal 2023. A copy of the press release is furnished as Exhibit 99.1 and incorporated herein by reference.

### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

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# Exhibit No.Description99.1Press release issued by Kontoor Brands, Inc., dated August 3, 2023, announcing financial results for the second quarter of fiscal 2023.

Cover Page Interactive Data File - The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

## SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: August 3, 2023

KONTOOR BRANDS, INC.

By: Name: Title: /s/ Rustin Welton Rustin Welton Executive Vice President and Chief Financial Officer



## KONTOOR BRANDS REPORTS 2023 SECOND QUARTER RESULTS; REAFFIRMS 2023 OUTLOOK EXCLUDING RESTRUCTURING CHARGES ASSOCIATED WITH STRATEGIC ACTIONS

#### Second Quarter 2023 Highlights

- Q2'23 revenue of \$616 million was flat compared to Q2'22
- Q2'23 reported gross margin of 40.6 percent decreased 290 basis points, adjusted gross margin of 41.0 percent decreased 250 basis points compared to Q2'22
- Q2'23 reported EPS of \$0.64, adjusted EPS of \$0.77, compared to Q2'22 EPS of \$1.09; reported and adjusted Q2'23 results include a one-time discrete tax charge of \$0.09
- Inventory increased 17 percent over Q2'22, sequentially improving from a 52 percent year-over-year increase in Q1'23

#### Full Year 2023 Financial Outlook

- FY'23 revenue is expected to increase at a low-single digit percentage compared to FY'22, consistent with prior outlook
- FY'23 adjusted gross margin is expected to be in the range of 43.5 percent to 44.0 percent, consistent with prior outlook excluding restructuring charges in Q2'23
- FY'23 adjusted EPS is expected to be in the range of \$4.55 to \$4.75, consistent with prior outlook excluding restructuring charges in Q2'23
- Inventory is now expected to decline in Q3'23 compared to prior year with additional reductions planned in Q4'23

**GREENSBORO, N.C. – August 3, 2023** - Kontoor Brands, Inc. (NYSE: KTB), a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands, *Wrangler*<sup>®</sup> and *Lee*<sup>®</sup>, today reported financial results for its second quarter ended July 1, 2023.

"We delivered second quarter results largely consistent with our expectations, with U.S. POS continuing to outpace shipments. Investments in our brands helped drive continued share gains in the core U.S. wholesale business. Solid performance in accretive areas such as DTC and International during the quarter further validates that our brands are resonating globally with consumers, despite the challenging landscape," said Scott Baxter, President, Chief Executive Officer and Chair of Kontoor Brands.

"Further, we took restructuring actions in the quarter to reduce non-strategic spend and drive efficiencies in our operations, which will help fund strategic investments in key growth pillars such as talent, innovation, technology and demand creation. Consistent with our playbook, these critical enablers support increasingly diversified growth across channels, categories and geographies that generate more sustained, profitable growth over time."

"While we continue to assume macroeconomic pressures will weigh on consumer demand in the second half of 2023, we are seeing shipments better align with POS in the U.S., which gives us confidence that third quarter revenue should deliver outsized growth relative to our full year

guidance. Our FY'23 outlook, now on an adjusted basis to exclude restructuring charges, is consistent with our prior outlook. Our aggressive measures to improve inventory in the second quarter, and expected further progress during the balance of 2023, will position us to exit the year with a healthy balance sheet and accelerating cash flow that affords significant capital allocation optionality as we head into FY'24," added Baxter.

This release refers to "adjusted" amounts from 2023 and "constant currency" amounts, which are further described in the Non-GAAP Financial Measures section below. All per share amounts are presented on a diluted basis. Unless otherwise noted, "reported" and "constant currency" amounts are the same.

## Second Quarter 2023 Income Statement Review

**Revenue** was \$616 million, flat compared to the same period in the prior year. Revenue increases, primarily driven by strength in DTC and International, were somewhat tempered by decreases in U.S. wholesale.

U.S. revenue was \$499 million, decreasing 2 percent over the same period in the prior year. U.S. wholesale decreased 3 percent compared to the second quarter 2022, with particular softness in seasonal product. These decreases were somewhat offset by continued strength in DTC, with U.S. own.com revenue increasing 13 percent compared to the same period last year.

International revenue was \$117 million, a 13 percent increase (both reported and in constant currency) over the same period in the prior year driven by strength in DTC and wholesale. International DTC increased 23 percent (25 percent increase in constant currency) compared to the same period last year. China increased 82 percent (93 percent increase in constant currency) compared to the second quarter 2022, driven by strength in both wholesale and DTC. Europe decreased 3 percent (5 percent decrease in constant currency) over the same period last year, with wholesale pressures more than offsetting gains in DTC. Europe DTC increased 12 percent (10 percent increase in constant currency) compared to the same period last year.

*Wrangler* brand global revenue was \$425 million, a 2 percent increase from the same period in the prior year. *Wrangler* U.S. revenue increased 2 percent compared to the same period last year, driven by U.S. wholesale category diversification including non-denim bottoms, Outdoor and tops. *Wrangler* U.S. own.com increased 8 percent compared to the same period last year. *Wrangler* international revenue decreased 4 percent (5 percent decrease in constant currency) compared to the second quarter 2022, with gains in DTC more than offset by decreases in wholesale.

Lee brand global revenue was \$188 million, a 3 percent decrease from the same period in the prior year. Lee U.S. revenue decreased 15 percent compared to the same period last year, with gains in own.com more than offset by decreases in wholesale, with seasonal product particularly soft. Lee U.S. own.com increased 25 percent compared to the same period last year. Lee international revenue increased 27 percent compared to the second quarter 2022, driven primarily by increases in the APAC region, including strength in China wholesale and DTC.

**Gross margin** decreased 290 basis points to 40.6 percent of revenue on a reported basis and decreased 250 basis points to 41.0 percent of revenue on an adjusted basis compared to the same period last year. On an adjusted basis and as expected, higher inflationary pressures on input costs, as well as impacts from proactive actions in managing internal production, including downtime, primarily drove the decline. The decline was partially offset by benefits from strategic pricing, geographic mix and moderating transitory costs such as air freight.

Selling, General & Administrative (SG&A) expenses were \$187 million or 30.3 percent of revenue on a reported basis and \$180 million or 29.3 percent of revenue on an adjusted basis in the second quarter, increasing 30 basis points on an adjusted basis compared to the same period in the prior year. Continued strategic investments in DTC and demand creation were somewhat offset by tight controls of discretionary expenses.

**Operating income** was \$63 million on a reported basis and \$72 million on an adjusted basis in the second quarter. Adjusted operating margin of 11.7 percent decreased 280 basis points compared to the same period in the prior year. Benefits from geographic mix, moderating transitory costs such as air freight, tight expense controls and strategic pricing were more than offset by higher inflationary pressures on input costs, as well as impacts from proactive actions in managing internal production, including downtime.

**Earnings Before Interest, Tax, Depreciation and Amortization (EBITDA)** was \$69 million on a reported basis and \$78 million on an adjusted basis in the second quarter. Adjusted EBITDA margin of 12.7 percent decreased 280 basis points compared to EBITDA margin during the same period in the prior year.

**Earnings per share** was \$0.64 on a reported basis and \$0.77 on an adjusted basis in the second quarter, compared to \$1.09 in the same period last year. As expected, reported and adjusted Q2'23 results include a one-time discrete tax charge of \$0.09.

## July 1, 2023, Balance Sheet and Liquidity Review

The Company ended the second quarter 2023 with \$82 million in cash and cash equivalents, and approximately \$0.8 billion in long-term debt.

As of July 1, 2023, the Company had no outstanding borrowings under the Revolving Credit Facility and \$488 million available for borrowing against this facility.

As previously announced, the Company's Board of Directors declared a regular quarterly cash dividend of \$0.48 per share, payable on September 18, 2023, to shareholders of record at the close of business on September 8, 2023.

Inventory at the end of Q2'23 was \$627 million, up 17 percent compared to the prior-year period, sequentially improving from a 52 percent year-over-year increase in Q1'23, and also up 16 percent compared to pre-pandemic 2019 levels. The Company continues to take proactive actions and now expects Q3'23 inventory to be lower than Q3'22 inventory with additional reductions planned in Q4'23.

## 2023 Outlook

Excluding restructuring charges associated with the strategic actions taken in Q2'23, the Company is reaffirming its prior outlook for FY'23 provided on May 4, 2023 with select updates to quarterly cadence. Although the impacts from near-term macroeconomic factors are uncertain, the Company remains focused on execution to deliver continued strong share gains in the U.S. and to drive gross margin improvement. The Company remains confident in its strategy and expects to continue investing in its brands and capabilities in support of longer-term profitable revenue growth and anticipates accelerating cash generation as inventory continues to normalize in 2023.

Accordingly, the Company's 2023 outlook is as follows:

- **Revenue** is expected to increase at a low-single digit percentage over 2022, consistent with the prior outlook, with second half performance now anticipated to be above first half growth. During the fourth quarter of 2023, the Company assumes macro consumer demand conditions will be more challenged in the U.S., with the China market more fully reopening. Based on continued U.S. share gains, improving shipments and POS, as well as strong quarter-to-date trends, the Company anticipates Q3'23 revenue to increase at a mid-single digit rate, above expected full year growth.
- Adjusted gross margin is expected to be in the range of 43.5 percent to 44.0 percent, increasing 40 to 90 basis points compared to gross margin of 43.1 percent in 2022, consistent with prior outlook excluding restructuring charges in Q2'23. The Company continues to expect gross margin expansion in the second half driven by geographic and DTC mix, normalizing production and reduced input cost pressures. The Company continues to anticipate the most pronounced gross margin gains to be experienced in Q4'23.
- Adjusted SG&A is expected to increase at a mid-single digit percentage compared to adjusted SG&A in 2022, consistent with
  prior outlook excluding restructuring charges in Q2'23. Investments will continue to be made in the Company's brands and
  capabilities in support of longer-term profitable revenue growth, including demand creation, DTC, and International expansion.
  During 2H'23, the Company anticipates amplified investments in DTC and demand creation will be most pronounced in Q3'23.
- Adjusted EPS is expected to be in the range of \$4.55 to \$4.75, consistent with prior outlook excluding \$0.13 associated with
  restructuring charges in Q2'23. Due primarily to amplified SG&A investments in Q3'23 and the most significant gross margin
  expansion anticipated in Q4'23, the Company expects year-over-year EPS growth to be most pronounced in Q4'23.
- Capital Expenditures are expected to be in the range of \$35 million to \$40 million, primarily to support IT projects, growth in
  owned retail stores, manufacturing and distribution investments.

 The Company expects an effective tax rate of 20 percent to 21 percent. Interest expense is expected to be in the range of \$33 million to \$38 million. Other Expense is expected to be in the range of \$5 million to \$10 million. Average shares outstanding are expected to be approximately 57 million, excluding the impact of any additional share repurchases.

## Webcast Information

Kontoor Brands will host its second quarter conference call beginning at 8:30 a.m. Eastern Time today, August 3, 2023. The conference will be broadcast live via the Internet, accessible at https://www.kontoorbrands.com/investors. For those unable to listen to the live broadcast, an archived version will be available at the same location.

## Non-GAAP Financial Measures

<u>Adjusted Amounts</u> - This release refers to "adjusted" amounts. Adjustments represent charges related to strategic actions taken by the Company to drive efficiencies in our operations, which included reducing our global workforce, streamlining and transferring select production within our internal manufacturing network and globalizing our operating model. Additional information regarding adjusted amounts is provided in notes to the supplemental financial information included with this release.

<u>Constant Currency</u> - This release refers to "reported" amounts in accordance with GAAP, which include translation and transactional impacts from changes in foreign currency exchange rates. This release also refers to "constant currency" amounts, which exclude the translation impact of changes in foreign currency exchange rates.

Reconciliations of these non-GAAP measures to the most comparable GAAP measures are presented in the supplemental financial information included with this release that identifies and quantifies all reconciling adjustments and provides management's view of why this non-GAAP information is useful to investors. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be viewed in addition to, and not as an alternate for, reported results under GAAP. The non-GAAP measures used by the Company in this release may be different from similarly titled measures used by other companies.

## About Kontoor Brands

Kontoor Brands, Inc. (NYSE: KTB) is a global lifestyle apparel company, with a portfolio led by two of the world's most iconic consumer brands: *Wrangler*<sup>®</sup> and *Lee*<sup>®</sup>. Kontoor designs, manufactures and distributes superior high-quality products that look good and fit right, giving people around the world the freedom and confidence to express themselves. Kontoor Brands is a purpose-led organization focused on leveraging its global platform, strategic sourcing model and best-in-class supply chain to drive brand growth and deliver long-term value for its stakeholders. For more information about Kontoor Brands, please visit <u>www.KontoorBrands.com</u>.

## Forward-Looking Statements

Certain statements included in this release and attachments are "forward-looking statements" within the meaning of the federal securities laws. Forward-looking statements are made based on our expectations and beliefs concerning future events impacting the Company and therefore involve several risks and uncertainties. You can identify these statements by the fact that they use words such as "will," "anticipate," "estimate," "expect," "should," "may" and other words and terms of similar meaning or use of future dates. We caution that forward-looking statements are not guarantees and that actual results could differ materially from those expressed or implied in the forward-looking statements. We do not intend to update any of these forward-looking statements or publicly announce the results of any revisions to these forward-looking statements, other than as required under the U.S. federal securities laws. Potential risks and uncertainties that could cause the actual results of operations or financial condition of the Company to differ materially from those expressed or implied by forward-looking statements in this release include, but are not limited to: macroeconomic conditions, including inflation, rising interest rates, recessionary concerns, fluctuating foreign currency exchange rates and distress in global credit and banking markets, as well as ongoing global supply chain disruptions, labor challenges, the COVID-19 pandemic and geopolitical events, continue to adversely impact global economic conditions and have had, and may continue to have, a negative impact on the Company's business, results of operations, financial condition and cash flows (including future uncertain impacts); the level of consumer demand for apparel; supply chain and shipping disruptions, which could continue to result in shipping delays, an increase in transportation costs and increased product costs or lost sales; reliance on a small number of large customers; the COVID-19 pandemic continues to negatively affect the Company's business and could continue to result in supply chain disruptions, reduced consumer traffic and purchasing, closed factories and stores, and reduced workforces (including future uncertain effects); intense industry competition; the ability to accurately forecast demand for products; the Company's ability to gauge consumer preferences and product trends, and to respond to constantly changing markets; the Company's ability to maintain the images of its brands; increasing pressure on margins; e-commerce operations through the Company's direct-to-consumer business; the financial difficulty experienced by the retail industry; possible goodwill and other asset impairment; the ability to implement the Company's business strategy; the stability of manufacturing facilities and foreign suppliers; fluctuations in wage rates and the price, availability and quality of raw materials and contracted products; the reliance on a limited number of suppliers for raw material sourcing and the ability to obtain raw materials on a timely basis or in sufficient quantity or quality; disruption to distribution systems; seasonality; unseasonal or severe weather conditions; the Company's and its vendors' ability to maintain the strength and security of information technology systems; the risk that facilities and systems and those of third-party service providers may be vulnerable to and unable to anticipate or detect data security breaches and data or financial loss; ability to properly collect, use. manage and secure consumer and employee data; foreign currency fluctuations; disruption and volatility in the global capital and credit markets and its impact on the Company's ability to obtain short-term or long-term financing on favorable terms; the impact of climate change and related legislative and regulatory responses; legal, regulatory, political and economic risks; changes to trade policy, including tariff and import/export regulations; compliance with anti-bribery, anti-corruption and anti-money laundering laws by the Company and third-party suppliers and manufacturers;

changes in tax laws and liabilities; the costs of compliance with or the violation of national, state and local laws and regulations for environmental, consumer protection, employment, privacy, safety and other matters; continuity of members of management; labor relations; the ability to protect trademarks and other intellectual property rights; the ability of the Company's licensees to generate expected sales and maintain the value of the Company's brands; the Company maintaining satisfactory credit ratings; restrictions on the Company's business relating to its debt obligations; volatility in the price and trading volume of the Company's common stock; anti-takeover provisions in the Company's organizational documents; and fluctuations in the amount and frequency of our share repurchases.

Many of the foregoing risks and uncertainties will be exacerbated by any continued worsening of the global business and economic environment. More information on potential factors that could affect the Company's financial results are described in detail in the Company's most recent Annual Report on Form 10-K and in other reports and statements that the Company files with the SEC.

## **Contacts**

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or

## Media:

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#### KONTOOR BRANDS, INC. Condensed Consolidated Statements of Operations (Unaudited)

	Three Months	s Ende	ed June	%		Six Months	Ende	ed June	%
(Dollars in thousands, except per share amounts)	 2023		2022	Change		2023		2022	Change
Net revenues	\$ 616,009	\$	613,572	%	\$	1,283,132	\$	1,293,315	(1)%
Costs and operating expenses									
Cost of goods sold	365,748		346,608	6%		746,170		721,730	3%
Selling, general and administrative expenses	186,864		178,219	5%		378,616		374,619	1%
Total costs and operating expenses	 552,612		524,827	5%		1,124,786		1,096,349	3%
Operating income	 63,397		88,745	(29)%		158,346		196,966	(20)%
Interest expense	(9,663)		(8,234)	17%		(19,936)		(16,257)	23%
Interest income	691		296	133%		1,110		765	45%
Other expense, net	(3,152)		(2,746)	15%		(5,378)		(2,968)	81%
Income before income taxes	 51,273		78,061	(34)%		134,142		178,506	(25)%
Income taxes	14,877		16,066	(7)%		31,450		35,701	(12)%
Net income	\$ 36,396	\$	61,995	(41)%	\$	102,692	\$	142,805	(28)%
Earnings per common share	 								
Basic	\$ 0.65	\$	1.11		\$	1.84	\$	2.55	
Diluted	\$ 0.64	\$	1.09		\$	1.80	\$	2.49	
Weighted average shares outstanding									
Basic	56,089		55,740			55,868		56,031	
Diluted	56,846		56,711			56,893		57,315	

Basis of presentation for all financial tables within this release: The Company operates and reports using a 52/53 week fiscal year ending on the Saturday closest to December 31 each year. For presentation purposes herein, all references to periods ended June 2023 and June 2022 correspond to the 13-week and 26-week fiscal periods ended July 1, 2023 and July 2, 2022, respectively. References to June 2023, December 2022 and June 2022 relate to the balance sheets as of July 1, 2023, December 31, 2022 and July 2, 2022, respectively. Amounts herein may not recalculate due to the use of unrounded numbers.

### KONTOOR BRANDS, INC. Condensed Consolidated Balance Sheets (Unaudited)

(In thousands)	June 2023			June 2022	
ASSETS					
Current assets					
Cash and cash equivalents	\$ 82,418	\$	59,179	\$	145,296
Accounts receivable, net	186,024		225,858		185,157
Inventories	626,885		596,836		537,900
Prepaid expenses and other current assets	114,345		100,396		89,171
Total current assets	 1,009,672		982,269		957,524
Property, plant and equipment, net	106,878		104,465		101,994
Operating lease assets	65,388		51,029		44,271
Intangible assets, net	12,941		13,361		13,740
Goodwill	209,969		209,627		210,164
Other assets	203,469		221,510		215,455
TOTAL ASSETS	\$ 1,608,317	\$	1,582,261	\$	1,543,148
LIABILITIES AND EQUITY	 				
Current liabilities					
Short-term borrowings	\$ 62	\$	7,280	\$	4,848
Current portion of long-term debt	15,000		10,000		5,000
Accounts payable	195,282		206,262		281,391
Accrued liabilities	156,766		196,989		153,527
Operating lease liabilities, current	21,899		19,898		20,254
Total current liabilities	 389,009		440,429		465,020
Operating lease liabilities, noncurrent	42,044		31,506		25,132
Other liabilities	80,743		76,950		86,839
Long-term debt	773,270		782,619		786,968
Commitments and contingencies					
Total liabilities	 1,285,066		1,331,504		1,363,959
Total equity	 323,251		250,757		179,189
TOTAL LIABILITIES AND EQUITY	\$ 1,608,317	\$	1,582,261	\$	1,543,148

### KONTOOR BRANDS, INC. Condensed Consolidated Statements of Cash Flows (Unaudited)

	Six Months Ended June						
(In thousands)	 2023	:	2022				
OPERATING ACTIVITIES							
Net income	\$ 102,692	\$	142,805				
Adjustments to reconcile net income to cash provided by operating activities:							
Depreciation and amortization	18,219		18,821				
Stock-based compensation	7,023		12,474				
Other, including working capital changes	(16,258)		(74,712)				
Cash provided by operating activities	 111,676		99,388				
INVESTING ACTIVITIES							
Property, plant and equipment expenditures	(13,277)		(6,995)				
Capitalized computer software	(6,756)		(4,493)				
Other	(10)		(120)				
Cash used by investing activities	 (20,043)		(11,608)				
FINANCING ACTIVITIES							
Borrowings under revolving credit facility	268,000		_				
Repayments under revolving credit facility	(268,000)		_				
Repayments of term loan	(5,000)		_				
Repurchases of Common Stock	_		(62,494)				
Dividends paid	(53,756)		(51,508)				
Shares withheld for taxes, net of proceeds from issuance of Common Stock	(3,057)		(11,024)				
Other	(7,236)		4,330				
Cash used by financing activities	 (69,049)		(120,696)				
Effect of foreign currency rate changes on cash and cash equivalents	655		(7,110)				
Net change in cash and cash equivalents	 23,239		(40,026)				
Cash and cash equivalents – beginning of period	59,179		185,322				
Cash and cash equivalents – end of period	\$ 82,418	\$	145,296				

## KONTOOR BRANDS, INC. Supplemental Financial Information Business Segment Information (Unaudited)

		Three Month	s Ended		% Change Constant		
(Dollars in thousands)	2023			2022	% Change	Currency <sup>(a)</sup>	
Segment revenues:							
Wrangler	\$	425,485	\$	417,944	2%	2%	
Lee		188,008		193,053	(3)%	(3)%	
Total reportable segment revenues		613,493		610,997	%	—%	
Other revenues <sup>(b)</sup>		2,516		2,575	(2)%	(2)%	
Total net revenues	\$	616,009	\$	613,572	%	—%	
Segment profit:							
Wrangler	\$	70,976	\$	75,064	(5)%	(5)%	
Lee		17,165		22,904	(25)%	(22)%	
Total reportable segment profit	\$	88,141	\$	97,968	(10)%	(9)%	
Corporate and other expenses		(27,660)		(12,017)	130%	129%	
Interest expense		(9,663)		(8,234)	17%	17%	
Interest income		691		296	133%	120%	
(Loss) profit related to other revenues (b)		(236)		48	(592)%	(600)%	
Income before income taxes	\$	51,273	\$	78,061	(34)%	(33)%	

		Six Months		% Change Constant		
(Dollars in thousands)	2023		2022	% Change	Currency <sup>(a)</sup>	
Segment revenues:						
Wrangler	\$	848,632	\$ 830,367	2%	2%	
Lee		428,657	457,273	(6)%	(5)%	
Total reportable segment revenues		1,277,289	1,287,640	(1)%	—%	
Other revenues <sup>(b)</sup>		5,843	5,675	3%	3%	
Total net revenues	\$	1,283,132	\$ 1,293,315	(1)%	%	
Segment profit:						
Wrangler	\$	142,083	\$ 150,452	(6)%	(5)%	
Lee		56,738	75,134	(24)%	(22)%	
Total reportable segment profit	\$	198,821	\$ 225,586	(12)%	(11)%	
Corporate and other expenses		(45,724)	(31,999)	43%	43%	
Interest expense		(19,936)	(16,257)	23%	23%	
Interest income		1,110	765	45%	44%	
(Loss) profit related to other revenues (b)		(129)	411	(131)%	(133)%	
Income before income taxes	\$	134,142	\$ 178,506	(25)%	(24)%	

(a) Refer to constant currency definition on the following pages. (b) We report an "Other" category in order to reconcile segment revenues and segment profit to the Company's operating results, but the Other category does not meet the criteria to be considered a reportable segment. Other includes sales and licensing of *Rock & Republic®*, other company-owned brands and private label apparel.

#### KONTOOR BRANDS, INC. Supplemental Financial Information Business Segment Information – Constant Currency Basis (Non-GAAP) (Unaudited)

	Three Months Ended June 2023									
	A	s Reported	Adjust for F	oreign						
(In thousands)	u	Currency Ex		Co	onstant Currency					
Segment revenues:						<u> </u>				
Wrangler	\$	425,485	\$	(479)	\$	425,006				
Lee		188,008		(137)		187,871				
Total reportable segment revenues		613,493		(616)		612,877				
Other revenues		2,516		_		2,516				
Total net revenues	\$	616,009	\$	(616)	\$	615,393				
Segment profit:										
Wrangler	\$	70,976	\$	(4)	\$	70,972				
Lee		17,165		762		17,927				
Total reportable segment profit	\$	88,141	\$	758	\$	88,899				
Corporate and other expenses		(27,660)		84		(27,576)				
Interest expense		(9,663)		(1)		(9,664)				
Interest income		691		(39)		652				
(Loss) profit related to other revenues		(236)		(4)		(240)				
Income before income taxes	\$	51,273	\$	798	\$	52,071				
	Six Months Ended June 2023									
		s Reported	Adjust for F	-						
(In thousands)	u	inder GAAP	Currency Ex	change	Co	onstant Currency				
Segment revenues:										
Wrangler						<u> </u>				
	\$	848,632	\$	2,285	\$	850,917				
Lee	\$	428,657	\$	4,470		433,127				
	\$	428,657 <b>1,277,289</b>	\$			433,127 <b>1,284,044</b>				
Lee Total reportable segment revenues Other revenues		428,657 <b>1,277,289</b> 5,843		4,470 6,755 —	\$	433,127 <b>1,284,044</b> 5,843				
Lee Total reportable segment revenues Other revenues Total net revenues	\$  <b>\$</b>	428,657 <b>1,277,289</b>		4,470	\$	433,127 <b>1,284,044</b>				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit:	\$	428,657 <b>1,277,289</b> 5,843 <b>1,283,132</b>	\$	4,470 6,755 	\$ \$	433,127 <b>1,284,044</b> 5,843 <b>1,289,887</b>				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler		428,657 1,277,289 5,843 1,283,132 142,083		4,470 6,755 6,755 131	\$	433,127 1,284,044 5,843 1,289,887 142,214				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler Lee	\$ \$	428,657 1,277,289 5,843 1,283,132 142,083 56,738	<b>\$</b>	4,470 6,755 	\$ \$ \$	433,127 1,284,044 5,843 1,289,887 142,214 58,554				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler Lee Total reportable segment profit	\$	428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821	<b>\$</b>	4,470 6,755 	\$ \$ \$	433,127 1,284,044 5,843 1,289,887 142,214 58,554 200,768				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler Lee Total reportable segment profit Corporate and other expenses	\$ \$	428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821 (45,724)	<b>\$</b>	4,470 6,755 	\$ \$ \$	433,127 1,284,044 5,843 1,289,887 142,214 58,554 200,768 (45,772)				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler Lee Total reportable segment profit Corporate and other expenses Interest expense	\$ \$	428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821 (45,724) (19,936)	<b>\$</b>	4,470 6,755 	\$ \$ \$	433,127 1,284,044 5,843 1,289,887 142,214 58,554 200,768 (45,772) (19,945)				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler Lee Total reportable segment profit Corporate and other expenses Interest expense Interest income	\$ \$	428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821 (45,724) (19,936) 1,110	<b>\$</b>	4,470 6,755 	\$ \$ \$	433,127 1,284,044 5,843 1,289,887 142,214 58,554 200,768 (45,772) (19,945) 1,103				
Lee Total reportable segment revenues Other revenues Total net revenues Segment profit: Wrangler Lee Total reportable segment profit Corporate and other expenses Interest expense	\$ \$	428,657 1,277,289 5,843 1,283,132 142,083 56,738 198,821 (45,724) (19,936)	\$ \$ \$	4,470 6,755 	\$ \$ \$	433,127 1,284,044 5,843 1,289,887 142,214 58,554 200,768 (45,772) (19,945)				

#### **Constant Currency Financial Information**

The Company is a global company that reports financial information in U.S. dollars in accordance with GAAP. Foreign currency exchange rate fluctuations affect the amounts reported by the Company from translating its foreign revenues and expenses into U.S. dollars. These rate fluctuations can have a significant effect on reported operating results. As a supplement to our reported operating results, we present constant currency financial information, which is a non-GAAP financial measure that excludes the impact of translating foreign currencies into U.S. dollars. We use constant currency information to provide a framework to assess how our business performed excluding the effects of changes in the rates used to calculate foreign currency translation. Management believes this information is useful to investors to facilitate comparison of operating results and better identify trends in our businesses.

To calculate foreign currency translation on a constant currency basis, operating results for the current year period for entities reporting in currencies other than the U.S. dollar are translated into U.S. dollars at the average exchange rates in effect during the comparable period of the prior year (rather than the actual exchange rates in effect during the current year period).

These constant currency performance measures should be viewed in addition to, and not as an alternative for, reported results under GAAP. The constant currency information presented may not be comparable to similarly titled measures reported by other companies.

#### KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Quarter-to-Date (Non-GAAP) (Unaudited)

	Three Months Ended June				
(In thousands, except for per share amounts)		2023			
Cost of goods sold - as reported under GAAP Restructuring costs <sup>(a)</sup>	\$	<b>365,748</b> (2,354)			
Adjusted cost of goods sold	\$	363,394			
Selling, general and administrative expenses - as reported under GAAP Restructuring costs <sup>(a)</sup>	\$	<b>186,864</b> (6,439)			
Adjusted selling, general and administrative expenses	\$	180,425			
Diluted earnings per share - as reported under GAAP Restructuring costs <sup>(a)</sup>	\$	<b>0.64</b> 0.13			
Adjusted diluted earnings per share	\$	0.77			
Net income - as reported under GAAP Income taxes Interest expense Interest income	\$	<b>36,396</b> 14,877 9,663 (691)			
EBIT	\$	60,245			
EBITDA Restructuring costs <sup>(a)</sup>	\$	<b>69,337</b> 8,793 <b>78,130</b>			
Adjusted EBITDA	<del>۵</del>	78,130			

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" at the end of this document. Amounts herein may not recalculate due to the use of unrounded numbers.

#### KONTOOR BRANDS, INC. Supplemental Financial Information Summary of Select GAAP and Non-GAAP Measures (Unaudited)

	Three Months Ended June									
		2	023			2022				
(Dollars in thousands, except per share amounts)		GAAP			GAAP					
Net revenues	\$	616,009	\$	616,009	\$	613,572				
Gross margin	\$	250,261	\$	252,615	\$	266,964				
As a percentage of total net revenues		40.6 %	·	41.0 %		43.5 %				
Selling, general and administrative expenses	\$	186,864	\$	180,425	\$	178,219				
As a percentage of total net revenues		30.3 %		29.3 %		29.0 %				
Operating income	\$	63,397	\$	72,190	\$	88,745				
As a percentage of total net revenues		10.3 %		11.7 %		14.5 %				
Earnings per share - diluted	\$	0.64	\$	0.77	\$	1.09				
Net income	\$	36,396	\$	43,733	\$	61,995				
Income taxes		14,877		16,333		16,066				
Interest expense		9,663		9,663		8,234				
Interest income		(691)		(691)		(296)				
EBIT	\$	60,245	\$	69,038	\$	85,999				
Depreciation and amortization	\$	9,092	\$	9,092	\$	8,959				
EBITDA	\$	69,337	\$	78,130	\$	94,958				
As a percentage of total net revenues		11.3 %		12.7 %		15.5 %				

**Non-GAAP Financial Information:** The financial information above has been presented on a GAAP basis and on an adjusted basis. These adjusted presentations are non-GAAP measures. See "Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures" at the end of this document.

#### KONTOOR BRANDS, INC. Supplemental Financial Information Disaggregation of Revenue (Unaudited)

		Three Months Ended June 2023								
				Revenues -	As Rep	orted				
(In thousands)	v	Wrangler		Lee		Other		Total		
Channel revenues										
U.S. Wholesale	\$	355,207	\$	98,218	\$	2,366	\$	455,791		
Non-U.S. Wholesale		38,104		51,232		_		89,336		
Direct-to-Consumer		32,174		38,558		150		70,882		
Total	\$	425,485	\$	188,008	\$	2,516	\$	616,009		
Geographic revenues										
U.S.	\$	382,111	\$	114,248	\$	2,516	\$	498,875		
International		43,374		73,760		_		117,134		
Total	\$	425,485	\$	188,008	\$	2,516	\$	616,009		
				Three Months E	Ended J	une 2022				

			Revenues -	As Repor	ted		
N	Wrangler		Lee	Other		Total	
\$	348,537	\$	120,197	\$	2,127	\$	470,861
	40,457		39,858		374		80,689
	28,950		32,998		74		62,022
\$	417,944	\$	193,053	\$	2,575	\$	613,572
\$	372,981	\$	135,057	\$	2,201	\$	510,239
	44,963		57,996		374		103,333
\$	417,944	\$	193,053	\$	2,575	\$	613,572
	\$ \$	\$ 348,537 40,457 28,950 <b>\$ 417,944</b> \$ 372,981 44,963	\$ 348,537 40,457 28,950 <b>\$ 417,944</b> \$ \$ 372,981 44,963	Wrangler         Lee           \$ 348,537         \$ 120,197           40,457         39,858           28,950         32,998           \$ 417,944         \$ 193,053           \$ 372,981         \$ 135,057           44,963         57,996	Wrangler         Lee           \$ 348,537         \$ 120,197         \$           \$ 40,457         39,858         28,950         32,998           \$ 417,944         \$ 193,053         \$           \$ 372,981         \$ 135,057         \$           44,963         57,996         \$	$\begin{array}{c c c c c c c c c c c c c c c c c c c $	Wrangler         Lee         Other           \$ 348,537         \$ 120,197         \$ 2,127         \$ 40,457           \$ 40,457         39,858         374         \$ 74           28,950         32,998         74         \$ 2,575           \$ 417,944         \$ 193,053         \$ 2,201         \$ 374           \$ 372,981         \$ 135,057         \$ 2,201         \$ 374

#### KONTOOR BRANDS, INC. Supplemental Financial Information Summary of Select Revenue Information (Unaudited)

	Three Month	s Ende	d June		
	 2023		2022	2023 t	o 2022
(Dollars in thousands)	As Reported	under	GAAP	% Change Reported	% Change Constant Currency
Wrangler U.S.	\$ 382,111	\$	372,981	2%	2%
Lee U.S.	114,248		135,057	(15)%	(15)%
Other	2,516		2,201	14%	14%
Total U.S. revenues	\$ 498,875	\$	510,239	(2)%	(2)%
Wrangler International	\$ 43,374	\$	44,963	(4)%	(5)%
Lee International	73,760		57,996	27%	27%
Other	_		374	(100)%	(100)%
Total International revenues	\$ 117,134	\$	103,333	13%	13%
Global Wrangler	\$ 425,485	\$	417,944	2%	2%
Global Lee	188,008		193,053	(3)%	(3)%
Global Other	2,516		2,575	(2)%	(2)%
Total revenues	\$ 616,009	\$	613,572	%	%

Non-GAAP Financial Information: The financial information above has been presented on a GAAP basis and on a constant currency basis, which is a non-GAAP financial measure. See "Business Segment Information – Constant Currency Basis (Non-GAAP)" for additional information on constant currency financial calculations.

#### KONTOOR BRANDS, INC. Supplemental Financial Information Reconciliation of Adjusted Financial Measures - Notes (Non-GAAP) (Unaudited)

#### Notes to Supplemental Financial Information - Reconciliation of Adjusted Financial Measures

Management uses non-GAAP financial measures internally in its budgeting and review process and, in some cases, as a factor in determining compensation. In addition, adjusted EBITDA is a key financial measure for the Company's shareholders and financial leaders, as the Company's debt financing agreements require the measurement of adjusted EBITDA, along with other measures, in connection with the Company's compliance with debt covenants. While management believes that these non-GAAP measures are useful in evaluating the business, this information should be considered supplemental in nature and should be viewed in addition to, and not as an alternate for, reported results under GAAP. In addition, these non-GAAP measures may be different from similarly titled measures used by other companies.

(a) During the three months ended June 2023, restructuring costs of \$8.8 million related to strategic actions taken by the Company to drive efficiencies in our operations, which included reducing our global workforce, streamlining and transferring select production within our internal manufacturing network and globalizing our operating model. Total restructuring costs resulted in a corresponding tax impact of \$1.5 million for the three months ended June 2023.