

UNITED STATES SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT
TO SECTION 13 OR 15(d) OF
THE SECURITIES EXCHANGE ACT OF 1934

Date of report (Date of earliest event reported): September 23, 2026

KONTOOR BRANDS, INC.

(Exact name of registrant as specified in charter)

North Carolina
(State or other jurisdiction
of incorporation)

001-38854
(Commission file number)

83-2680248
(I.R.S. employer
identification number)

400 N. Elm Street
Greensboro, North Carolina 27401
(Address of principal executive offices)

(336) 332-3400
(Registrant's telephone number, including area code)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

- ☐ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- ☐ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- ☐ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- ☐ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on which Registered
Common Stock, no par value	KTB	New York Stock Exchange

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter).

Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. o

Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 23, 2026, the Board of Directors (the “Board”) of Kontoor Brands, Inc. (the “Company”) increased the size of the Board from seven to nine directors and approved the appointment of James T. Caulfield and Michael J. Skipworth, each as a director of the Company, effective immediately, to serve for a term expiring at the Company’s 2027 annual meeting of shareholders and until their respective successors are duly elected and qualified. In connection therewith, Mr. Caulfield was also appointed to the Board’s Audit Committee and the Board’s Nominating and Governance Committee and Mr. Skipworth was also appointed to the Board’s Audit Committee and the Board’s Talent and Compensation Committee.

Messrs. Caulfield and Skipworth will receive compensation for services as non-employee directors of the Company consistent with the Company’s director compensation program, as described in the Company’s definitive proxy statement on Schedule 14A filed with the Securities Exchange Commission (“SEC”) on March 9, 2026. The Company and each of Mr. Caulfield and Mr. Skipworth are expected to enter into the Company’s standard form of indemnification agreement filed as Exhibit 10.13 to the Company’s Annual Report on Form 10-K filed with the SEC on March 4, 2026.

There are no arrangements or understandings between either Mr. Caulfield or Mr. Skipworth and any other person pursuant to which either Mr. Caulfield or Mr. Skipworth was appointed to the Board, there are no family relationships between either Mr. Caulfield or Mr. Skipworth and any director or other officer of the Company, and there are no transactions in which the Company is a party and in which either Mr. Caulfield or Mr. Skipworth has a material interest subject to disclosure under Item 404(a) of Regulation S-K.

Item 9.01. Financial Statements and Exhibits.

(d) Exhibits.

<u>Exhibit No.</u>	<u>Description</u>
99.1	Press release issued by Kontoor Brands, Inc., dated September 23, 2026, announcing the appointment of new directors.
104	Cover Page Interactive Data File - The cover page interactive data file does not appear in the Interactive Data File because its XBRL tags are embedded within the Inline XBRL document.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: September 24, 2026

KONTOOR BRANDS, INC.

By: /s/ Thomas L. Doerr, Jr.

Name: Thomas L. Doerr, Jr.

Title: Executive Vice President, Chief Legal Officer & Secretary



Kontoor Brands Board of Directors Elects Jamie Caulfield, Former PepsiCo, Inc. Chief Financial Officer and Michael Skipworth, President and Chief Executive Officer of Wingstop Inc. as New Directors

Wednesday, September 23 –Kontoor Brands, Inc. (NYSE: KTB) (the “Company” or “Kontoor”), today announced that Jamie Caulfield and Michael Skipworth have been elected to the Company’s board of directors effective immediately. Additionally, the Company announced an increase in the size of the Board from seven to nine directors.

"We're excited to welcome Jamie and Michael to Kontoor's Board of Directors," said Scott Baxter, Chief Executive Officer & Chairman of the Board of Kontoor. "Jamie brings decades of financial and portfolio leadership from one of the world's most respected consumer companies, where he helped guide the business through significant periods of change and expansion. Michael's proven track record scaling a high-growth consumer brand will be equally valuable. Together, their perspectives will help inform how we manage our portfolio, drive growth and strengthen our multi-brand platform."

Mr. Caulfield, 67, most recently served as Executive Vice President and Chief Financial Officer of PepsiCo, Inc., a global beverage and convenient foods portfolio company that generates nearly \$94 billion in net revenue. Over a career with PepsiCo spanning more than 30 years, Mr. Caulfield held a succession of senior finance roles, including Senior Vice President and Chief Financial Officer of PepsiCo Foods North America, where he helped guide the growth and transformation of the business, and Senior Vice President, Investor Relations from 2011 to 2019. His experience also spans Financial Planning and Analysis, Mergers and Acquisitions, and Corporate Strategy and Development. Mr. Caulfield holds a bachelor's degree in accounting from Loyola University and is a graduate of the Program for Management Development at Harvard Business School.

Mr. Caulfield will serve on the Audit Committee and the Nominating & Governance Committee of Kontoor's Board of Directors.

Mr. Skipworth, 49, serves as President and Chief Executive Officer of Wingstop Inc., a Dallas-based company that operates and franchises more than 3,000 restaurants worldwide. Prior to his appointment as President and Chief Executive Officer, Mr. Skipworth held various leadership roles in finance, accounting and operations, including President and Chief Operating Officer at Wingstop. Prior to that, he served in diverse leadership roles across accounting, finance and operations at Cardinal Logistics Holdings, LLC and KPMG LLP. Mr. Skipworth holds a Master of Business Administration degree from Midwestern State University.

Mr. Skipworth will serve on the Audit Committee and the Talent and Compensation Committee of Kontoor's Board of Directors.

About Kontoor Brands

Kontoor Brands, Inc. (NYSE: KTB) is a portfolio of three of the world's most iconic lifestyle, outdoor and workwear brands: *Wrangler*®, *Lee*® and *Helly Hansen*®. Kontoor Brands is a purpose-led organization focused on leveraging its global platform, strategic sourcing model and best-in-class supply chain to drive brand growth and deliver long-term value for its stakeholders. For more information about Kontoor Brands, please visit www.KontoorBrands.com.