Form 144 Filer Information

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

Form 144

NOTICE OF PROPOSED SALE OF SECURITIES PURSUANT TO RULE 144 UNDER THE SECURITIES ACT OF 1933

FORM 144

| 144: Filer Information | | | | |
|--------------------------------|--|--|--|--|
| Filer CIK | 0001759648 | | | |
| Filer CCC | XXXXXXXX | | | |
| Is this a LIVE or TEST Filing? | ● LIVE ○ TEST | | | |
| Submission Contact Information | | | | |
| Name | | | | |
| Phone | | | | |
| E-Mail Address | | | | |
| E-IVIAII Address | | | | |
| 144: Issuer Information | | | | |
| Name of Issuer | Kontoor Brands, Inc. | | | |
| | [-0.100 2.0100] | | | |
| SEC File Number | 001-38854 | | | |
| Address of Issuer | 400 N. ELM STREET GREENSBORO NORTH CAROLINA 27401 | | | |

See the definition of "person" in paragraph (a) of Rule 144. Information is to be given not only as to the person for whose account the securities are to be sold but also as to all other persons included in that definition. In addition, information shall be given as to sales by all persons whose sales are required by paragraph (e) of Rule 144 to be aggregated with sales for the account of the person filing this notice.

(336) 332-3400

Waldron Thomas E.

Relationship to Issuer Former Officer

144: Securities Information

Name of Person for Whose Account the

Securities are To Be Sold

Phone

| Title of the Class of Securities To Be Sold | Common |
|---|--|
| Name and Address of the Broker | Fidelity Brokerage Services LLC 900 Salem Street Smithfield RI 02917 |
| Number of Shares or Other Units To Be Sold | 8750 |
| Aggregate Market Value | 700001.55 |
| Number of Shares or Other Units Outstanding | 55574234 |
| Approximate Date of Sale | 10/14/2025 |
| Name the Securities Exchange | NYSE |

Furnish the following information with respect to the acquisition of the securities to be sold and with respect to the payment of all or any part of the purchase price or other consideration therefor:

| 144: Securities To Be Sold | | | | |
|--|--------------------------|--|---|--|
| Title of the Class | Con | nmon | | |
| Date you Acquired | 03/01/2024 | | | |
| Nature of Acquisition Transaction | Res | tricted Stock Vesting | | |
| Name of Person from Whom Acquired | Issu | er | | |
| Is this a Gift? | | Date Donor Acquired | | |
| Amount of Securities Acquired | 3224 | | | |
| Date of Payment | 03/01/2024 | | | |
| Nature of Payment | Con | pensation | | |
| If the securities were purchased and full pay thereto the nature of the consideration give installments describe the arrangement and st | า. If ate v | the consideration consisted of any note or | other obligation, or if payment was made in | |
| Title of the Class | Con | nmon | | |
| Date you Acquired | 04/0 | 1/2024 | | |
| Nature of Acquisition Transaction | Restricted Stock Vesting | | | |
| Name of Person from Whom Acquired | Issuer | | | |
| Is this a Gift? | | Date Donor Acquired | | |
| Amount of Securities Acquired | 552 | 5 | | |
| Date of Payment | 04/01/2024 | | | |
| Nature of Payment | Con | pensation | | |
| If the securities were purchased and full pay thereto the nature of the consideration give installments describe the arrangement and st Furnish the following information as to all s securities are to be sold. | n. If ate v | the consideration consisted of any note or when the note or other obligation was discharged. | other obligation, or if payment was made in ged in full or the last installment paid. | |
| 144: Securities Sold Durin | ıg ˈ | The Past 3 Months | | |
| Name and Address of Seller | 400 | mas E. Waldron N. Elm Street ensboro | | |
| Title of Securities Sold | Con | mon | | |
| Date of Sale | 08/2 | 2/2025 | | |
| Amount of Securities Sold | 129 | 67 | | |
| Gross Proceeds | 996 | 106.80 | | |
| | | | | |

144: Securities Sold During The Past 3 Months

Name and Address of Seller

Thomas E. Waldron 400 N. Elm Street Greensboro

| | NC 27401 |
|---------------------------|-------------|
| Title of Securities Sold | Common |
| Date of Sale | 08/26/2025 |
| Amount of Securities Sold | 5254 |
| Gross Proceeds | 405692.08 |

144: Remarks and Signature

| Remarks | |
|----------------|------------|
| Date of Notice | 10/14/2025 |

ATTENTION:

The person for whose account the securities to which this notice relates are to be sold hereby represents by signing this notice that he does not know any material adverse information in regard to the current and prospective operations of the Issuer of the securities to be sold which has not been publicly disclosed. If such person has adopted a written trading plan or given trading instructions to satisfy Rule 10b5-1 under the Exchange Act, by signing the form and indicating the date that the plan was adopted or the instruction given, that person makes such representation as of the plan adoption or instruction date.

Signature

/s/Wade Moss, as a duly authorized representative of Fidelity Brokerage Services LLC, as attorney-infact for Thomas E. Waldron

ATTENTION: Intentional misstatements or omission of facts constitute Federal Criminal Violations (See 18 U.S.C. 1001)